



ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಧಾರವಾಡ  
ಸಿಂಡಿಕೇಟ್ ವಿಭಾಗ

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ದಿನಾಂಕ: 08 JUL 2026

:: ಅಧಿಸೂಚನೆ ::

**ವಿಷಯ:** ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯದ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮದ ತಿದ್ದುಪಡಿ ಅನುಶಾಸನ-2024ಕ್ಕೆ "Karnataka University Staff Recruitment (Amendment) Statute-2024" ಅನುಶಾಸನವನ್ನು ಪ್ರಕಟಿಸುವ ಕುರಿತು.

- ಉಲ್ಲೇಖ:** 1) ವಿದ್ಯಾವಿಷಯಕ ಪರಿಷತ್ ನಿರ್ಣಯ ಸಂಖ್ಯೆ: 05 ದಿನಾಂಕ 31.03.2023.  
2) ಹಣಕಾಸು ಸಮಿತಿ ನಿರ್ಣಯ ಸಂಖ್ಯೆ: 04 ದಿನಾಂಕ.06.03.2024  
3) ಸಿಂಡಿಕೇಟ್ ಸಭೆಯ ನಿರ್ಣಯ ಸಂಖ್ಯೆ: 30 ದಿನಾಂಕ.07.03.2024  
4) ಕವಿವಿ ಪತ್ರ ನಂ.ಕವಿವಿ/ಸಿಆಸುವಿ/ಶಿಕ್ಷಕೇತರ/10/2025/1926 ದಿನಾಂಕ:28.01.2026  
5) ಮಾನ್ಯ ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಗಳು, ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ: ಇಡಿ 1 ಯುಕೆಎಸ್ 2024 ದಿನಾಂಕ: 24.06.2026  
6) ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಆದೇಶ ದಿನಾಂಕ:07 .07.2026

ಮಾನ್ಯ ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಗಳು, ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ(ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು-2), ಬೆಂಗಳೂರು ಇವರ ಉಲ್ಲೇಖಿತ-05 ಪತ್ರದ ಪ್ರಕಾರ, ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯದ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮದ ತಿದ್ದುಪಡಿ ಅನುಶಾಸನ-2024ಕ್ಕೆ "Karnataka University Staff Recruitment (Amendment) Statute-2024" ಗೌರವಾನ್ವಿತ ರಾಜ್ಯಪಾಲರು ಹಾಗೂ ಕುಲಾಧಿಪತಿಗಳು ದಿನಾಂಕ: 18.06.2026 ರಂದು ಅನುಮೋದಿಸಿರುತ್ತಾರೆ.

ಆದ್ದರಿಂದ, ಸದರ ಅನುಶಾಸನವನ್ನು ಈ ಮೂಲಕ ಅಧಿಸೂಚಿಸಲಾಗಿದೆ ಹಾಗೂ ಸದರಿ ಅನುಶಾಸನವನ್ನು ಕವಿವಿ ಜಾಲತಾಣದಲ್ಲಿ ಪ್ರಕಟಿಸಲಾಗಿದೆ.

*N. Ramulu*  
ಕುಲಸಚಿವರು. 8/7/26

**ಪ್ರತಿ ಗೌರವಪೂರ್ವಕ ಮಾಹಿತಿಗಾಗಿ ರವಾನಿಸಲಾಗಿದೆ.**

- 1) ಗೌರವಾನ್ವಿತ ಕುಲಾಧಿಪತಿಗಳು ಹಾಗೂ ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿಗಳು, ಲೋಕ ಭವನ, ಬೆಂಗಳೂರು-560001
- 2) ಮಾನ್ಯ ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಗಳು, ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ(ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು-2), ಬಹುಮಡಿಗಳ ಕಟ್ಟಡ, ಡಾ. ಬಿ.ಆರ್. ಅಂಬೇಡ್ಕರ ವೀಧಿ, ಬೆಂಗಳೂರು

**ಪ್ರತಿ ಮಾಹಿತಿಗಾಗಿ.**

- 1) ಎಲ್ಲ ಸಿಂಡಿಕೇಟ್ ಸದಸ್ಯರು, ಕವಿವಿ, ಧಾರವಾಡ.
- 2) ಎಲ್ಲ ವಿದ್ಯಾವಿಷಯಕ ಪರಿಷತ್ ಸದಸ್ಯರು, ಕವಿವಿ, ಧಾರವಾಡ.
- 3) ಎಲ್ಲ ಹಣಕಾಸು ಸಮಿತಿಯ ಸದಸ್ಯರು, ಕವಿವಿ, ಧಾರವಾಡ.
- 4) ಕುಲಸಚಿವರು (ಮೌಲ್ಯಮಾಪನ), ಕವಿವಿ, ಧಾರವಾಡ.
- 5) ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳು, ಕವಿವಿ, ಧಾರವಾಡ.
- 6) ಗ್ರಂಥಪಾಲಕರು, ಪ್ರಾ. ಶಿ.ಶಿ. ಬಸವನಾಳ ಗ್ರಂಥಾಲಯ, ಕವಿವಿ, ಧಾರವಾಡ.
- 7) ಎಲ್ಲ ಪ್ರಾಚಾರ್ಯರು, ಕವಿವಿ ಘಟಕ ಮಹಾವಿದ್ಯಾಲಯಗಳು, ಧಾರವಾಡ.
- 8) ಕಾನೂನು ಸಲಹೆಗಾರರು, ಕಾನೂನು ಕೋಶ, ಕವಿವಿ, ಧಾರವಾಡ.
- 9) ಸ್ಥಾನಿಕ ಅಭಿಯಂತರರು, ಕವಿವಿ, ಧಾರವಾಡ.
- 10) ಎಲ್ಲ ಸ್ನಾತಕೋತ್ತರ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರು/ ನಿರ್ದೇಶಕರು/ ಸಂಯೋಜಕರು/ ನೋಡಲ್ ಅಧಿಕಾರಿಗಳು, ಕವಿವಿ, ಧಾರವಾಡ.
- 11) ಆಡಳಿತಾಧಿಕಾರಿಗಳು, ಕವಿವಿ ಸ್ನಾತಕೋತ್ತರ ಕೇಂದ್ರ, ಕಾರವಾರ/ಗದಗ.
- 12) ಎಲ್ಲ ಆಡಳಿತ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರು/ಅಧೀಕ್ಷಕರು, ಕವಿವಿ, ಧಾರವಾಡ.

ಪ್ರತಿನೋ...





ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಇಡಿ 1 ಯುಕೆಎಸ್ 2024

ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸಚಿವಾಲಯ  
ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ,  
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 24.06.2026

**ಇಂದ**

ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ,  
ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ,  
ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ,  
ಬೆಂಗಳೂರು.

**ಇವರಿಗೆ**

ಕುಲಸಚಿವರು,  
ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ,  
ಪಾವಟೆ ನಗರ, ಧಾರವಾಡ



Registrar Secretariat

No: U.126 Date: 27 JUN 2026

ಮಾನ್ಯರೇ,

- ವಿಷಯ:-** ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯದ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮದ ತಿದ್ದುಪಡಿ ಮಾಡಿದ ಅನುಶಾಸನವನ್ನು ಅನುಮೋದಿಸಿರುವ ಬಗ್ಗೆ.
- ಉಲ್ಲೇಖ:-** 1. ತಮ್ಮ ಪತ್ರ ಸಂಖ್ಯೆ: ಕವಿವಿ/ಸಿಆಸುವಿ/ಶಿಕ್ಷಕೇತರ/10/2025/1926, ದಿನಾಂಕ: 28.01.2026.  
2. ಆರ್ಥಿಕ ಇಲಾಖೆಯ ಟಿಪ್ಪಣಿ ಸಂಖ್ಯೆ: FD 69 EXP/8/2025, ದಿನಾಂಕ: 09.04.2025.

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ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಉಲ್ಲೇಖಿತ ಪತ್ರ (1)ರಲ್ಲಿ ಸರ್ಕಾರಕ್ಕೆ ಸಲ್ಲಿಸಲಾಗಿದ್ದ "Karnataka University Staff Recruitment (Amendments) Statute - 2024" ಗೆ ಉಲ್ಲೇಖ 2 ರಲ್ಲಿ ಆರ್ಥಿಕ ಇಲಾಖೆಯು ನೀಡಿದ ಸಹಮತಿಯ ಮೇರೆಗೆ ಮಾನ್ಯ ರಾಜ್ಯಪಾಲರು ಹಾಗೂ ಕುಲಾಧಿಪತಿಗಳು ದಿನಾಂಕ: 18.06.2026 ರಂದು ಅನುಮೋದನೆ ನೀಡಿರುತ್ತಾರೆ ಎಂದು ತಿಳಿಸಲು ಹಾಗೂ ಮಾನ್ಯ ರಾಜ್ಯಪಾಲರು ಹಾಗೂ ಕುಲಾಧಿಪತಿಗಳಿಂದ ಅನುಮೋದಿಸಲ್ಪಟ್ಟಿರುವ ಪೂರ್ವೋಕ್ತ ಪರಿನಿಯಮಗಳ ಮೂಲ ಪ್ರತಿಯನ್ನು ಈ ಪತ್ರದೊಂದಿಗೆ ಲಗತ್ತಿಸಿ, ತಮಗೆ ಕಳುಹಿಸಿಕೊಡಲು ನಿರ್ದೇಶಿಸಲ್ಪಟ್ಟಿದ್ದೇನೆ.

DPAR Section

*[Handwritten signature]*

ತಮ್ಮ ನಂಬುಗೆಯ,

Rajyashree V. T  
(ವಿ.ಟಿ. ರಾಜ್ಯಶ್ರೀ)  
ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ, 24/6/26  
ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ,  
(ವಿಶ್ವವಿದ್ಯಾಲಯ-2)

NT-10  
30.06.26  
*[Handwritten signature]*


## SUBMISSION NOTE

Sub:- Karnataka University Staff Recruitment  
(Amendment) Statute-2024

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- 1) The Registrar of **Karnataka University** has submitted the Draft Statute for the **Karnataka University Staff Recruitment (Amendment) Statute-2024** for the assent of the Hon'ble Governor and Chancellor. The draft Statute was approved by the Finance Committee, Academic Council, and Syndicate in their meetings held on June 20, 2025.
- 2) The proposal has been examined taking into consideration the provisions of the **Amendment Rules of UGC Regulations** on Minimum Qualification for Appointment and Promotions of Teaching and Non-Teaching and other Academic Staff in Universities and Colleges, as well as measures for the Maintenance of Standards in Higher Education, and **Section 41** of the **Karnataka State Universities Act, 2000**.
- 3) The **Hon'ble Higher Education Minister** has approved the proposal.
- 4) In view of the points narrated above, the **assent of the Chancellor is solicited** for the Draft Statute of the Karnataka University Staff Recruitment (Amendment) Statute-2024 in terms of **Section 41(6)** of the Karnataka State University Act, 2000.

File No: ED 01 UKS 2024

  
(Manoj Kumar Meena)  
Secretary to Government  
Higher Education Department

Special Secretary to the Hon'ble  
Governor and Chancellor]

*For kind perusal, approval  
and signature to the Statutes.*

*Hon'ble Governor's*

  
17/6/2026

  
18.6.26  
**THAAARCHAND GEHLOT**  
CHANCELLOR

**KARNATAK UNIVERSITY STAFF RECRUITMENT (AMENDMENT) STATUTE-2024**  
**THE STATUTE**

1. Title and commencement: (1) This statute may be called the **KARNATAK UNIVERSITY STAFF RECRUITMENT (AMENDMENT) STATUTE-2024**.
2. It shall come into force with effect from the date on which it is assented to by the H.E. the Chancellor.
3. It shall apply to all posts and appointments in the University except those posts in respect of which provisions is made in the Act itself.

“2. Definition: In this statute unless the context otherwise requires-

1. “Appointing authority” means the authority competent to make, appointment to various posts in the University under the Act. Herein the Syndicate is the appointing authority, the Vice-Chancellor being its Chairman.
2. “**Other Backward Classes**” shall have the same meaning as specified in the Govt. Order/Notifications issued by the State Government from time to time.
3. “Board of Appointment” means Board of Appointment prescribed under the Act.
4. “Diploma” or “Certificate” means a diploma or Certificate granted by University established by Law in India or by an authority recognized by the University as equivalent thereto.”
5. “Direct Recruitment” in relation to any Service or post means appointment to a post otherwise than by promotion or deputation or transfer from any Department of University or State Civil Services.  
**“Employee” means a person who is appointed by the University.**
6. “Equivalent Qualification” means a qualification notified or accepted by the University to be equivalent to a qualification prescribed in respect of post in the recruitment rules.
7. “Ex-Serviceman” means a person, who has served in any rank (whether as a combatant or as non-combatant) in the Armed Forces of the Union for a continuous period of not less than 6 months after attestation and, -
  - a) has been released, otherwise than at his own request or by way of dismissal or discharge or on account of misconduct or insufficiency, or has been transferred to the reserve pending such release, or
  - b) has to serve for not more than six months for completing the period of service requisite for becoming entitled to be released or transferred to the reserve as aforesaid, or
  - c) has been released at his own request, after completing five years in the Armed Forces or the union.
8. “Master’s Degree”, “Bachelor’s Degree”, “Degree” or “Doctorate” means such a Degree or a Doctorate granted by an University established by Law in India or by a recognized University.
9. “**Persons with Special Abilities**” means a candidate-
  - a) who suffers from
    - i. total absence of sight : or
    - ii. Visual acuity not acceding 6/60 or 20/200 (enellen) in the better eye with correction lenses, or
    - iii. Limitation of the field of vision subtending an angle of 20 degrees or worse.
  - b) In whom the sense of hearing is non –functional for ordinary purpose of life or who does not hear and understand sounds at all events with simplified speech or having hearing less or more than 90 decibels in the better hear (profound impairment) or total loss of hearing in both ears, or
  - c) Who has physical defect or deformity which causes and interference with the normal functioning of bones, muscles and joints
10. “Prescribed” means prescribed in this statute.
11. “Promotion” means appointment of an employee in a post in the University to a post carrying a higher scale of pay in the University.
12. “Scheduled Caste”, “Scheduled Tribes” shall have the same meaning as in the constitution of India.
13. “The Act” means the Karnataka State Universities” Act.
14. “The University” means the Karnatak University.

  
**REGISTRAR,**  
**KARNATAK UNIVERSITY**  
**DHARWAD**

  
**Vice-Chancellor**  
**Karnatak University**  
**Dharwad**

#### 4. Method of recruitment:

- (1) Except as otherwise provided, recruitment to a post shall be made by promotion as may be prescribed.
- (2) Direct Recruitment may be either by competitive examination or by selection as may be prescribed. The Karnataka Examination Authority or some other body will conduct the Common Competitive Examination for the specified post (wherever required) as per the directions by the State Government from time to time and send the merit list to Karnatak University, Dharwad for further process of selection/appointment in accordance with the prevailing rules. Direct Recruitment by competitive examination shall be made on the basis of performance in the competitive examination and viva-voce examination. Direct Recruitment by selection shall be made on the basis of the percentage of marks secured in the qualifying examination and the marks secured in the Viva-Voce examination, the maximum for the latter being fixed at fifty. The University shall organize the competitive examination and the Viva-Voce examination. Wherever a preferential qualification is prescribed in respect of a post, all candidates possessing for the preferential qualification shall be called for written and / or Viva-voce examination. Where the method of recruitment is not by competitive examination, such appointment shall be done on the basis of age cum merit, where merit shall be decided on the basis of marks obtained by the candidates in the qualifying examination.

Provided that where in respect of a post a method of direct recruitment is not specified, the method shall be by selection.

- (3) The University shall give adequate publicity to the recruitment. The Board of Appointment shall select candidates on merit subject to reservation orders of Government and adopting the mode of selection prescribed in the Annex-1.
- (4) The candidates selected by the Board of Appointment shall be appointed in the order of merit.
- (5) Promotion may be either by selection or on the basis of seniority -cum-merit. Where the method prescribed is (i) promotion by selection, it shall be by selection of a person on the basis of merit and suitability in all respects to discharge the duties of the post from among the persons eligible for promotion. Where the recruitment method prescribed is Promotion by Selection, the employees must undergo Limited Competitive Examination (LCE) and those who successfully accomplish this examination will be considered for promotion based on order of their merit arranged on the basis of marks obtained by them in the Limited Competitive examination (LCE). The number of eligible persons to be considered shall be limited to five times the number of vacancies to be filled in order of seniority. Where the method prescribed is (ii) Promotion on the basis of seniority-cum-merit, selection shall be on the basis of seniority subject to fitness of the candidate to discharge the duties of the post.

Provided that where in respect of a post the method of promotion is not prescribed, the method shall be promotion on the basis of seniority-cum-merit.

#### 5. Limited Competitive Examination (LCE):

The Limited Competitive Examination (LCE) shall be for those posts where the method prescribed shall be promotion by selection as contemplated in para 03. The Registrar (Administration) will be in-charge of conduct of this Examination, Paper Setting, Providing Answer Sheets, Valuation of Answer Sheets, Preparing Syllabus for examination, Announcement of Results, Maintaining Secrecy of examination process and control of Mal-practices in examination. The Question Paper will be of 100 marks and cut-off of 30 marks will qualify an employee for considering for promotion. The Registrar (Administration) shall constitute committees under his chairmanship for various processes involved for smooth conduct of the examination.

The Result shall be declared in the order of marks obtained by an employee in the Limited Competitive Examination (LCE). The same will be considered as merit.

#### 6. Disqualification of Appointment :

A person who acquires any of the disqualifications listed in Annexure-2 shall not be eligible for appointment under the University.

#### 7. Eligibility for promotion :

No one shall be eligible for promotion unless he has satisfactorily completed the period of probation or officiating as the case may be in the post held by him and fulfilled the qualification prescribed for promotion.

#### 8. Age limit for appointment :

(1) Save as otherwise provided in the rules of recruitment specially made and applicable to any service or post prescribing higher age limit, every candidate for appointment by direct recruitment must have attained the age of Eighteen Years and not attained the age of,

- (a) Forty years in the case of a person belonging to any of the Scheduled Castes or Scheduled Tribes or Category-1 of the Backward Classes;  
 (b) Thirty Eight years in the case of a person belonging to any of the category-II(a) or II(b), III(a) or III(b) of Other Backward Classes;

  
 REGISTRAR,  
 KARNATAK UNIVERSITY  
 DHARWAD

  
 Vice-Chancellor  
 Karnatak University  
 Dharwad

and

(c) Thirty five years in the case of any other person.

OR

age limit prescribed by the Govt., for recruitment of similar category of employees from time to time. **The age shall be determined in the manner as prescribed in the Karnataka Civil Services (General Recruitment) Rules, 1977 amended from time to time.**

2) Notwithstanding the maximum age limit specified sub-clauses (1), the additional relaxation of upper age limit shall be provided as under;

- (a) In the case of a candidate who is or was holding a post under the Government or a local authority or a corporation established by a State Act or a Central Act or established by the Government under a State Act or Central Act and owned or controlled by the Government, by the number of years during which he is or was holding such post or ten years whichever is less;
  - (b) In the case of a candidate who is an ex-serviceman, by three years plus the number of years of service rendered by him in the Armed Forces of the Union;
  - (c) In the case of a candidate who has been released from the National Cadet Corps after service as whole time Cadet Instructor by the number of years of service rendered by him as such Cadet Instructor;
  - (d) In the case of a candidate who is physically Challenged by ten years;
  - (e) In the case of a candidate who is a widow, by ten years;
  - (f) In the case of a candidate who is a bonded labor, by ten years
- Or any other age relaxations issued through special orders from Government of Karnataka from time to time.

## 9. Deleted

### 10. Provision for Ex Serviceman Physically Challenged Candidates :

- (1) Notwithstanding anything contained in this Statute, in all cases of where direct recruitment is prescribed as the method of recruitment of a post-
  - (i) every tenth vacancy (i.e., 10<sup>th</sup>, 20<sup>th</sup>, 30<sup>th</sup> etc., in a cycle of 100 vacancies) shall be set apart for being filled by direct recruitment from among Ex serviceman and members of families (i.e., Wife, husband and dependent children, step children) of persons who, while serving in the Armed Forces of the union, were either killed or permanently disabled.
  - (ii) every 25<sup>th</sup>, 49<sup>th</sup>, 75<sup>th</sup> and 99<sup>th</sup> vacancies in a cycle of 100 vacancies shall be set apart filled by direct recruitment from among physically Challenged candidate.
- (2) If sufficient number of suitable persons of the categories referred to in sub-clause (1) or not available for filling up the vacancies set apart them, such vacancies shall be filled by other candidates in the normal manner. It shall also be competent for the appointing authority to exclude any post from the application of item (ii) or sub-clause (i). order relating to reservation of vacancies under Article 16 (4) or the Constitution shall not be applicable to recruitment of physically Challenged candidates.

### 11. Provision for appointment of retired persons and appointment by Contract or appointment on Contractual Salary basis:

- (1) Notwithstanding anything contained in this Statute, the appointing authority may if it considers necessary for reasons to be recorded in writing, appoint to a post-
  - (a) a person who has retired from the service of the Central or any State Government or any State Government or of any University or College;
  - (b) a person who in its opinion is able to discharge the duties of such post on contract on such terms and conditions as may be determined.
- (2) The duration of the appointments under Sub-Clause (1) shall not exceed 12 months at a time renewable upto a maximum period of five years.
- (3) The maximum age limit prescribed shall not apply to contract appointments.
- (4) The remuneration of persons appointed on contract or **Contractual** salary basis shall be fixed by the Syndicate or by the Vice-Chancellor.

### 12. Temporary Arrangements:

The Vice-Chancellor shall appoint a full-time officer of the university to perform duties in addition to his/her routine workload. In case if a teacher under vacation department is appointed to any post as a measure of temporary arrangement to assist the higher authorities, then he shall be eligible to get the benefits of earned leave as applicable to the Non-Vacation posts. No remuneration shall be paid for this temporary arrangement.

  
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**13. Joining time:**

- (1) A candidate appointed by direct recruitment shall assume charge of the post to which he is appointed within fifteen days from the date of receipt of the order by Regd. Post or by muddam or such shorter period as may be specified in the order.
- (2) Notwithstanding sub-clause (1) the appointing authority may on the application of the candidate and if satisfied that there are good and sufficient reasons for doing so, by order in writing grant such further time as it may consider necessary.
- (3) The name of the candidate who fails to assume charge of the post within the time specified in sub-clause (1) or clause (2) shall stand deleted from the list of selected candidates.
- (4) Notwithstanding anything contained in any statute relating to determination of seniority, the seniority of a candidates who assume charge of the post after expiry of the period specified in sub-clause (1) but during the period specified in sub-clause (2) shall determined as from the date on which he assumes charge of such period specified in sub-clause (2) shall determined as from the date on which assumes charge of such post.

**14. Knowledge of Kannada Language:**

Notwithstanding the qualification prescribed in the **Schedule** in respect of various post to be filled up by direct recruitment, no candidate shall be eligible to be appointed any non-teaching post unless he knows to read, write and speak Kannada which is to be tested in such manner as may be determined by the Board of Appointment.

**15. Temporary Arrangements:**

Notwithstanding anything contained in the clause 56 of KSU Act, 2000 or its amendment in future regarding temporary appointments, the Syndicate will be the authority to appoint persons temporarily for certain posts which are required for Technical/skilled work in view of the up-gradation of soft skills and its maintenance thereof. The remuneration shall be fixed by the syndicate for such temporary posts.


**16. Probation :**

- (1) All appointments by direct recruitment shall be on probation. Except as otherwise provided the period probation shall be two year, excluding period, if any, during which the probationer was on extra-ordinary leave.
- (2) The appointing authority may for reasons to be recorded in writing extend the period of probation by such period as it deems fit.
- (3) At the end of the prescribed or extended period of probation, the appointing authority shall consider the suitability of the probationer to hold the post to which he is appointed and –
  - a) if it decides that the probationer is suitable to hold the post and has passed the tests or fulfilled the conditions prescribed, if any, issue an order immediately declaring the probationer to have satisfactorily completed his probation and such an order shall have effect from the date of expiry of the prescribed or the extended period of probation;
  - b) If the appointing authority decides that the probationer is not suitable to hold the post to which he has appointed or has not passed the tests or fulfilled the conditions prescribed, if any, it shall unless period of probation is extended, by order, discharge him from service.
- (4) A probation shall not be considered to have satisfactorily completed the probation unless a specific order to that effect is passed. Any delay in the issue of an order under sub-clause (3) shall not entitle the probationer to be deemed to have satisfactorily completed the probation.
- (5) Notwithstanding anything in sub-clause (3) the appointing authority at any time during the period of probation, discharge from service a probationer on grounds arising out of the conditions, if any, imposed by the rules or in the order of appointment, or on account of his unsuitability for the service or post.
- (6) No appeal shall lay against an order discharging a probationer under sub-clauses (3) or (5).

**17. Departmental Examination:** The Departmental Examination is introduced in the university. The conduct of examination and its modalities will be prepared by the university. As far as possible the university shall insist its employees to take up the departmental examination conducted by the Karnataka Public Service Commission (KPSC). But if the university feels necessary, then in such cases it shall conduct departmental examination internally and insist its employees to appear such particular examination depending on the requirement as per the nature of work assigned to such post.

**18. Computer Literacy Test:** Every employee shall pass Computer Literacy Test (CLT) conducted by the State Government within the period of probation in case of new entrants and in case of in service employees, they shall pass this examination before his/her next promotion, failing which such employees will be barred for being considered for promotion.

  
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### 19. Seniority;

The seniority of a post will be as same as contemplated in the Karnataka Civil Services (Seniority) Rules, 1957. Notwithstanding anything in this provisions shall not confer the right for any candidate to claim the seniority over other candidates on par with the candidate working in other post or cadre. The seniority shall be fixed as per the Karnataka Civil Services (Seniority) Rules, 1957.

### 20. Officiating period:

- 1) All appointments by promotion shall be on an officiating basis for a period of one year which may for reasons to be **recorded** in writing be extended by the appointing authority for a period not exceeding one year.
- 2) At the end of the prescribed or extended officiating period, as the case may be, the appointing authority shall consider the suitability of the person so **promoted** to hold the post which he was prompted, and –
  - a) The appointing authority considers that the works of the person is satisfactory, it shall as soon as possible issue an order declaring the person to have satisfactorily completed the officiating period and such an order shall have effect from the date of expiry or the extended officiating period as the case may be ;
  - b) If the appointing authority considers that the **persons** is not suitable for the post to which he is promoted it shall, by order, revert the person to the post which he held prior to his promotion.
- 3) Notwithstanding anything contained in sub-clause (1) and (2), where the appointment is made by promotion to a temporary post in any service, the person concerned shall continue on an officiating basis in the temporary post.

**21. Increment :** Increments accruing during the prescribed period of probation shall be drawn. But increments accruing during the extended period of probation shall not be draw<sup>99n</sup> until the employee is declared to have satisfactory completed the probation. He shall draw from the date such declaration takes effect the pay he would have drawn had he been allowed increment for the rest while of his service. The regulation of increment will be in accordance with the rules provided in Karnataka Civil Services Rules (KCSR). Effect of extension of period of probation on increment is illustrated in Annex -3.

### 22. Additional Increments:

An employee of the Karnatak University will be entitled to the privilege of additional increments such as Time-Bound Increment, Senior Scale of pay Increment, Additional increment for continuous service without getting any promotion in the entire service for 10,15 20, 25 and 30 years, Incentive Increments etc as specified by the Government from time to time etc., as applicable to the Karnataka State Government employees provided he/she fulfills all the eligibility conditions as specified by the Government.

**23. Preferential Qualification :** Wherever a preferential qualification is prescribed for direct recruitment to any post, the cases of all candidates possessing the preferential qualification shall be considered by the Board of Appointment.

**24. Reservations:** Reservation policy of the Karnataka State issued from time to time shall be implemented mutatis-mutandis in the University with respect to **University staff in** direct recruitments and promotions.

**25. Hyderabad-Karnataka Region Reservations (Kalyan Karnataka Region Reservations) (Article 371-J):** Reservations policy of the Karnataka State with respect to Hyderabad-Karnataka Region (Kalyan Karnataka Region Reservations) (Article 371-J) shall be implemented in the University in TOTO.

**26. Karnataka Civil Services Rules and its Allied Rules:** The service conditions and benefits as contemplated under Karnataka Civil Services Rules and its allied rules shall applicable to the University employees.

**27. Recruitment Rules:** In respect of the category of posts specified in the col. 2 of the schedule the method of recruitment and the minimum qualification shall be specified in the corresponding entries in col. 3 and 4 respectively.

**28. Applicability of Karnataka Civil Services (Conduct) Rules and Karnataka Civil Services (Classification, Control and Appeal Rules):** All the employees irrespective of the posts will be henceforth governed by the Karnataka Civil Services (Conduct) Rules and Karnataka Civil Services (Classification, Control and Appeal Rules) prevailing in the Karnataka State Government.

  
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## SCHEDULE

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the post and scale of pay	No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Qualification	
1	2		3	4	1	2	3	4	5
1.	Registrar	01		As provided for in the Karnatak University Act, 2000	Registrar (On own pay scale)	01	As provided for in the Karnatak University Act, 2000	No Change	No Change
2.	Registrar (Evaluation)	01			Registrar (Evaluation) (On own pay scale)	01			
3.	Finance Officer	01			Finance Officer (On own pay scale)	01			
4.	Director of Students Welfare	01			Director of Students Welfare (On own pay scale)	01			
5.	Director, PMEB	-	By posting a Deputy Registrar		Director, Planning Monitoring and Evaluation Board (PMEB) (On own pay scale)	-			
				NON TEACHING POSTS					
				GROUP A POSTS					
6.	Deputy Registrar 107500-167200	06	By promotion by Selection from the grade of Assistant Registrars  OR By deputation / transfer from the cadre of lecturers in P.G. Department OR By deputation / Transfer from the cadre of Readers in Constituent Colleges.	For Promotion must have put in five years servicing in the cadre of Assistant Registrar  For deputation / Transfer for Lecturers in P. G. Departments  Must have put in 10 years service in the cadre of Lecturers in P.G. Departments.  For deputation transfer of Readers from constituent Colleges Must have put in 10 years service in the cadre of Readers in Constituent Colleges.	Deputy Registrar 107500-167200	06	(i) By promotion of Assistant Registrars/equivalent cadre  OR (ii) If in case suitable Assistant Registrar is not eligible then, by deputation of Associate Professor in the P.G. Department or from the constituent colleges	For promotion: A minimum of three years of experience in the cadre of Assistant Registrars	Minimum period of Qualifying service has been amended vide Statute
7.	Director (Prasaranga) 107500-167200	01	By promotion by selection from the cadre of Deputy Director, Prasaranga  OR By Direct Recruitment OR By contract appointment OR By deputation/transfer from the cadre of lecturers in P.G. Dept.  For deputation/transfer from Readers from constituent colleges:	<u>For Promotion:</u> Must have put in a service of five years in the cadre of Deputy Director, Prasaranga. <u>For Direct Recruitment/ contract appointment:</u> i) Second class Master's degree and ii) Experience of five years in publication and production of books  Other things being equal preference will be given to the holder of Ph.d. and a creative writer. iii) Age limit for direct recruitment is	Director (Prasaranga) 107500-167200	01	By promotion by selection from the cadre of Deputy Director, Prasaranga OR By Direct Recruitment OR By deputation/transfer from the cadre of Assistant Professor in P.G. Dept.	For Promotion: Must have put in a service of five years in the cadre of Deputy Director, Prasaranga.  For Direct Recruitment/ contract appointment: i) Second class Master's degree and ii) Experience of five years in publication and production of books  Other things being equal preference will be given to the holder of Ph.D. and a creative writer.	Since this post is essential in the university and hence, in the absence of permanent Director in-charge arrangement shall be made and thus the work can be managed. Hence proposed

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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the post and scale of pay	No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Qualification	
				45 years. For deputation/ transfer from the cadre of Assistant Professor in P.G. Dept.: Must have put in 10 years service in the cadre of Assistant Professor in P.G. Dept. For deputation/ transfer from Associate Professors from Constituent Colleges: Must have put in 10 years service in the cadre of Associate Professor in constituent colleges.			For deputation/transfer from Associate Professor from Constituent colleges:	iii) Age limit for direct recruitment is 45 years.  In-charge Arrangement: In case if the post of Director falls vacant and if in any case there are no suitable officer for promotion, in such cases a faculty member preferably from the Arts or in case no suitable faculty member in Arts is available then any member from Social Science faculty may be placed as In-charge Director to perform the duties.	
8.	Resident Engineer Building Dept.	01	By deputation of an Executive Engineer from the State Public Work Department or by promotion of Assistant Executive Engineer.  OR  By appointment on contract basis.	For promotion : (i) Must have worked for a period of five years as Assistant Executive Engineer (ii) Must possess a Degree in Civil Engineering  For Contract appointment : (i) Must possess a Degree in Civil Engineering (ii) Must have five years experience in Executing Major Civil Works.	Resident Engineer Building Dept. 107500-167200	01	By deputation of an Executive Engineer from the State Public Work Department or by promotion of Assistant Executive Engineer.  OR By appointment on contract basis.	For promotion : (i) Must have worked for a period of three years as Assistant Executive Engineer (ii) Must possess a Degree in Engineering  For Contract appointment : (i) Must possess a Degree in Civil Engineering (ii) Must have five years experience in Executing Major Civil Works	Civil Engineering for promotion has been deleted, so that an employee with any engineering degree may get avenue for promotion
9.	System Analyst Computer Centre	01	By promotion from the cadre of Programmer  OR  By contract appointment.	For promotion, Contract appointment:  MCA with 5 years experience in programming and system Development.	System Analyst Computer Centre 107500-167200	01	By recruitment  OR  By promotion from the cadre of Programmer	For Direct Recruitment:  M.C.A./ M.Tech. in Computer Science/ Electronics and 5 years experience in programming & System development.	Due to up-gradation in the technology and since this post belongs to group A cadre, it is felt necessary to upgrade the existing qualification
			OR  By recruitment.	B.E. computer science/electronics or B.Tech., (Computer Science/ Electronics) with 5 years experience in programming & System development.  OR  Master's Degree in any discipline with a P.G. Diploma in Computer science/ Application/ Programming with 5 years experience in programming and system Development.			By contract appointment	For Promotion: A Master's Degree in any discipline with a P.G. Diploma in Computer science/ Application/ Programming with 5 years experience in programming and system Development.  For contract appointment  MCA, M.Tech and 5 years experience in programming and system Development.	

  
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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the post and scale of pay	No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Qualification	
				Any other qualification equivalent to those listed above with five years experience in programming and system Development.				In-charge Arrangement: In case if the post of System analyst falls vacant, and if there is no suitable officer for promotion to this post, then a faculty member preferably from Statistics Dept. or Computer Science Dept. shall be placed as In-charge System Analyst to perform the duties	
10.	Assistant Registrar (Admin) 83700-155200	07	1) Not exceeding 25% of vacancies shall be filled by direct recruitment  2) The rest by promotion by selection of Superintendents and Secretarial Assistants and for this purpose a common seniority list of Suptds shall be prepared on the basis of length of service in the respective cadre.	For Direct Recruitment : A Degree with teaching /administrative experience of five years.  For promotion Must have put in five years service in the cadre of Superintendent/ Secretarial Assistant.	Assistant Registrar (Admin) 83700-155200	06	By promotion from the cadre of Office Superintendent	For promotion : A minimum of three years of experience in the cadre of Office Superintendent	As per GO. No. ED 10 UKS 2007 dt: 9.11.2009, the period of qualifying service has been revised to three years of service in the cadre of AOS. OS, AR., for promotion to the next higher cadre  ONE POST TRANSFERRED TO HAVERI UNIVERSITY
11.	Assistant Executive Engineer (Civil) 83700-155200	01	By promotion of a Junior Engineer OR  By deputation of an Officer of equivalent Grade from the State Public Works Department OR  By Direct Recruitment OR By Contract appointment	For promotion of Junior Engineer (Civil) Must have worked for a minimum period of ten years as Junior Engineer. For direct recruitment. Contract appointment:  (i) A degree in civil Engineering Experience in executing civil works.	Assistant Executive Engineer (Civil), Building Dept. 83700-155200	01	By promotion of a Junior Engineer (Civil)/ Technical Assistant (Civil) OR  By deputation of an Officer of equivalent Grade from the State Public Works Department OR By Direct Recruitment OR By Contract appointment	For promotion of Junior Engineer (Civil) must have worked for a minimum period of ten years as Junior Engineer.  For promotion of Technical Assistant must have worked for a minimum period of fifteen years in Civil field.  For direct recruitment/ Contract appointment:  (i) A degree in civil Engineering Experience of five years in executing civil works.	{Civil eligible to be appointed as Assistant Executive Engineer (Civil) with a view to meetout the present requirements as well as to ensure the smooth functioning of the department  Promotion to Technical Assistants has been considered since, the nature of work of Tech. Assistants are similar to the post of Junior engineer and also the qualifications prescribed are relevant.
12.	Assistant Executive Engineer (Electrical) 83700-155200	01	By promotion of Junior Engineer Electrical OR by deputation of an officer of equivalent grade from the Karnataka Electricity Board of other organization	For promotion of Junior Engineer Must have worked for a minimum period of ten years as Junior Engineer for direct recruitment and contract appointment (i) A Degree in Electrical Engineering (ii) must have five years experience	Assistant Executive Engineer (Electrical), Building Dept. 83700-155200	01	By promotion of Junior Engineer (Electrical)/Technical Assistant (Electrical) OR by deputation of an officer of equivalent grade from the Karnataka Power	For promotion of Junior Engineer (Electrical) Must have worked for a minimum period of ten years as Junior Engineer. For promotion of Technical Assistant must have worked for a minimum period of fifteen years Experience in	To make provision for promotion of Technical Assistant (Electrical) eligible to be appointed as Assistant Executive Engineer (Electrical) with a view to meet out the present requirements as well

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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			Amendment of proposed C & R Rules			Reason/ Justification for Amendments
			Method of Recruitment	Minimum Qualification	Name of the post and scale of pay	No. of posts	Method of Recruitment	Qualification	
			OR By direct recruitment	electrical Maintains work			Transmission Corporation Ltd Or any of ESCOMS organization of Govt of Karnataka OR By direct recruitment	(Electrical) Engineering works of the Dept of Reputed. Institute/ University For direct recruitment and contract appointment (i) A Degree in Electrical Engineering (ii) Must have five years experience electrical Maintenance work	as to ensure the smooth functioning of the department also to give Promotion a opportunities to the qualified Technical Assistants
13.	Chief Medical Officer Health Centre 83700-155200	01	By deputation from Government or Medical colleges. OR By appointment on Contract basis OR By direct recruitment.	For deputation: Must have put in a service of ten years in a post or posts not below rank of Asst. Surgeons.  1) MBBS or equivalent degree. 2) Must have ten years experience. 3) Maximum age limit 50 years.	Chief Medical Officer Health Centre 83700-155200	01	By deputation from Government or Medical colleges.  OR By appointment on Contract basis OR By direct recruitment.	For deputation: Must have put in a service of ten years in a post or posts not below rank of Asst. Surgeons.  For contract appointment and Direct Recruitment  1) MBBS or equivalent degree. 2) Must have ten years experience. 3) Maximum age limit 50 years.	No change
14.	Director K.U. Press 83700-155200	01	By promotion from the cadre of deputy Director  OR By Direct recruitment OR By contract appointment	For promotion: Must have put in five years service in the cadre of deputy Director.  For Direct recruitment and Contract appointment: A Diploma in Printing Technology and ten year's experience in a large established printing press. OR A Degree in Printing Technology and five years experience in an established large printing press OR A Degree in Mechanical or Chemical Engineering and a Diploma in printing technology and 3 years experience in an established large printing press. Maximum age limit 45 years.	Director K.U. Press 83700-155200	01	By promotion from the cadre of Deputy Director OR  By deputation of a suitable officer from Government Press. OR By Direct recruitment OR By contract appointment	For promotion: Must have put in five years service in the cadre of Deputy Director.  For Direct recruitment and Contract appointment:  A Diploma in Printing Technology and ten year's experience in a large established printing press. OR A Degree in Printing Technology and five years experience in an established large printing press OR A Degree in Mechanical or Chemical Engineering and a Diploma in printing technology and 3 years experience in an established large printing press. Maximum age limit 45 years.  In-charge Arrangement: In case if the post of Director falls vacant, and if there is no suitable officer for promotion to this post, then a faculty member preferably from any Science Dept. shall be placed as In-charge System Analyst to perform the duties	Since, similar post exists in the Government Press. Hence, in the absence of permanent Director, an officer from Government may be borrowed. Hence proposed.
15.	Deputy Director 83700-155200	01	By promotion from the Cadre of Asst. Director OR By deputation of suitable officer from the Government oppress OR	For promotion: Must have put in five year's service in the cadre of Asst. Director.	Deputy Director K.U. Press 83700-155200	01	By promotion from the Cadre of Asst. Director OR By deputation of suitable officer from the Government Press OR	For promotion: Must have put in five year's service in the cadre of Asst. Director.	The words "in technical and administrative matters" under direct recruitment has been deleted.

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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the post and scale of pay	No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Qualification	
			By Direct Recruitment OR By contract appointment.	For Direct recruitment and contract appointment: Diploma in printing Technology & experience of ten years in an established large printing press in technical and administrative matters. OR A Degree in printing Technology and five year's experience in an established large printing press.			By Direct Recruitment OR By contract appointment.	For Direct recruitment and contract appointment: Diploma in printing Technology & experience of ten years in an established large printing press. OR A Degree in printing Technology and five year's experience in an established large printing press.	
16.	Deputy Director 83700-155200	01	By promotion from the cadre of Assistant Director OR By deputation /transfer of reader from a constituent colleges.	For promotion: Must have put in a service of five years in the cadre of Assistant Director. For deputation/ transfer Must have worked for three years as Reader.	Deputy Director Prasaranga 83700-155200	01	By promotion from the cadre of Assistant Director OR By deputation /transfer of Associate Professor from a constituent colleges.	For promotion: Must have put in a service of five years in the cadre of Assistant Director.  For deputation/ transfer Must have worked for three years as Associate Professor.	As per UGC regulations, the Nomenclature of Reader post has been changed as Associate Professor. The same has been incorporated.
17.	Instrumentation Engineer 83700-155200 USIC	01	By promotion by selection of Junior Engineer/ Technical Engineer/ Senior Technical Assistant OR By Direct Recruitment.	By promotion : Five year's service in the respective cadre.  For direct recruitment: B.E. (Instrumentation) B.E. (Mechanical)/ Electrical /Electronics) with either Post-Graduate Diploma in Instrumentation or three year's experience in Instrumentation.	Instrumentation Engineer, USIC 83700-155200	01	By promotion by selection of Junior Engineer with five years experience or Technical Engineer with eight years experience in respective cadres OR By Direct Recruitment.	For direct recruitment: B.E. (Instrumentation/ Mechanical/ E&E/E&C) with three years experience in Private Ltd/Public Ltd. Industries/Govt. approved Industries OR By Direct Recruitment.	Qualifications have been up-graded and the eligibility for direct recruitment has been updated.
18.	Lady Medical Officer Health Centre 83700-155200	01	By deputation from Government or Medical Colleges.  OR  By deputation on contract basis. OR  By Direct recruitment	For deputation: 1) MBBS Degree. 2) Must have put in service of not less than 5 years in equivalent post.  For contract appointment and Direct Recruitment: 1) MBBS degree and 2) Must have five years experience. 3) Maximum age limit 50 years	Lady Medical Officer Health Centre 83700-155200	01	By deputation from Government or Medical colleges.  OR By deputation on contract basis. OR By Direct recruitment	For deputation: 1) MBBS Degree. 2) Must have put in service of not less than 5 years in equivalent post.  For contract appointment and Direct Recruitment: 1) MBBS degree and 2) Must have five years experience. 3) Maximum age limit 50 years	No change
19.	Programmer Computer Centre 83700-155200	02	By promotion from the cadre of console operator OR  By contract method. OR By direct recruitment	For all the three methods:  Bachelors Degree in Computer Science/Application/ Programming.  P.G. Degree in any discipline with a Diploma in Computer Science/ Application/Programming.	Programmer Computer Centre 83700-155200	01	By direct recruitment OR  By contract method. OR  By promotion from the cadre of Console Operator	For Direct Recruitment and appointment by contract: Bachelors Degree in Computer Science /Application/ Programming. Or P.G. Degree in any discipline with a Diploma in Computer Science/ Application/Programming  For promotion: The educational qualifications shall be same and three years experience in the cadre of Console Operator is must.	Eligibility and education qualifications for direct recruitment/ and appointment by contract have been and Promotion have been specifically defined and proposed  ONE POST TRANSFERRED TO HAVERI UNIVERSITY
	Total	26				24			

  
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## GROUP-B POSTS


Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
20.	Asst. Director Prasaranga 69250-134200	02	By Direct Recruitment OR By deputation/transfer of Assistant Professor in a Constituent college.	For Direct Recruitment: i) Second class Master's Degree. and ii) experience of three years in teaching, production publication and sale of books, and iii) Proficiency in Kannada language.	Asst. Director Prasaranga 69250-134200	02	(i) By Direct recruitment Or (ii) By promotion from the cadre of Proof Reader (Prasaranga) (ii) deputation/transfer of Assistant professors in the university	For Direct Recruitment Second Class Master's Degree and Experience of three years in teaching and production publication and sale of books and Proficiency in Kannada language and knowledge in computers. (ii) For promotion: Proof Reader with minimum of five years' experience, Minimum second class Master degree, Proficiency in Kannada language and computer knowledge.	Promotion avenue has been created from the post of Proof Reader to carry-out the activities of the post since there are no permanent recruitments from past decade
21.	Assistant Engineer 69250-134200	01			Assistant Engineer (Civil) (Building Dept.) 69250-134200	01	By deputation of an Officer of equivalent Grade from the State Public Works Department OR  By promotion of a Junior Engineer or in case if no Junior is eligible then by promotion of a Technical Assistant OR By Direct Recruitment OR	For promotion of Junior Engineer (Civil) must have worked for a minimum period of ten years as Junior Engineer. For promotion of Technical Assistant must have worked for a minimum period of fifteen years on experience in Civil Engineering works  For direct recruitment/ Contract appointment:  (i) A degree in civil Engineering Experience of five years in executing civil works.	Junior Engineer (Civil) to be promoted as Assistant Executive Engineer (Civil) with a view to meet-out the present requirements as well as to ensure the smooth functioning of the department Also to give Promotional opportunities to the Qualified Technical Assistants
22.	Office Superintendent 69250-134200	44	By promotion of Assistant office Superintendent	Must have put in Five years service in the cadre of Asst. Office Superintendent.	Office Superintendent 69250-134200 Administration	40	By promotion of Assistant office Superintendent	Must have put in three years service in the cadre of Asst. Office Superintendent.	No change  04 POSTS TRANSFERRED TO HAVERI UNIVERSITY
23.	Principal-01 69250-134200	01		As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	Principal, UPS School 69250-134200	01		As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	No Change
24.	Workshop Officer 69250-134200	01	By direct recruitment OR Contract appointment.	For direct recruitment and contract appointment: A Diploma in Mechanical or Instrumentation Engineering	Workshop Officer Central Workshop 69250-134200	01	By direct recruitment  OR	For direct recruitment and contract appointment: A Degree in Mechanical or	Earlier method of recruitment was only by way of Direct Recruitment and

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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
				with three years experience in an industrial or scientific workshop.			By deputation by suitable government institutions  OR  By Contract appointment.	Diploma in Instrumentation Engineering with three years experience in an industrial or scientific workshop.	Contract appointment. Now another avenue has been incorporated i.e. by deputation from other government institutions, since this post is important and in any case if there is no chance for direct recruitment, then the contract appointment may not serve the purpose, since there will be financial responsibilities attached with it.
	Total	49				45			
<b>GROUP C POSTS</b>									
Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Minimum Qualification	
25.	Assistant Director 65950-124900	01	By promotion : Technical Supervisor OR  By Direct Recruitment	For promotion: Must have put in five year's service as Technical Supervisor.  For Direct Recruitment: For Direct Recruitment: (i) A Degree and (ii) Diploma in printing or equivalent qualification and (iii) three years experience	Assistant Director K.U. Press 65950-124900	01	By promotion : Technical Supervisor OR  By Direct Recruitment	For promotion: Must have put in five year's service as Technical Supervisor.  For Direct Recruitment: (i) A Degree and (ii) Diploma in printing or equivalent qualification and (iii) three years experience	No Change
26.	Console operator 65950-124900	02	By direct recruitment OR  By promotion from the cadre of programmer Puncher/Sr. Data Entry operator/ Jr. Data Entry operator/ Sorter Operator.	Graduates with on year's experience in Computer operator.	Console operator 65950-124900	01	By direct recruitment OR  By promotion from the cadre of programmer Puncher/Sr. Data Entry operator/ Jr. Data Entry operator/ Sorter Operator.	Graduates with B.Sc (Computer Science) or B.C.A. with one year experience in Computers supported by the Certificate from government recognized institution/agency.	Since, the major work assigned to this posts needs precised Computer Knowledge. Hence, a certificate from government recognized institution or agency is required. Hence the same has been amended.  01 POST TRANSFERRED TO HAVERI UNIVERSITY
27.	Horticulture Officer 65950-124900	01	By promotion of Assistant Horticulture Officer OR	For Promotion : Five years service in the cadre of Assistant Horticulture Officer	Horticulture Officer Garden Dept. 65950-124900	01	By promotion of Assistant Horticulture Officer OR By direct recruitment.	For Promotion : Five years service in the cadre of Assistant Horticulture Officer	The university has large This post requires specific expertise in the field

  
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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
			By direct recruitment. OR By Deputation from the State Horticulture Department OR By contract Appointment	For Direct recruitment : M.Sc. (Horticulture/Botany) with one year experience in the field.			OR By deputation from the State Horticulture Department OR By contract Appointment	For direct recruitment : M.Sc. (Horticulture/Botany) Preference may be given to the Trained/ Experienced person in the field of Garden/ Horticulture For Contract Appointment: M.Sc. (Horticulture/Botany) Preference may be given to the Trained/ Experienced person in the field OR Retired Horticulture Officer/ Assistant Horticulture Officer	like landscaping, garden organizing, etc. Hence, it is proposed to give preference to the candidate with experience while direct recruitment. And in case of non-availability of suitable candidate, with a intention of smooth functioning of the department, another segment i.e. through contract appointment.
28.	Junior Engineer (Civil) 65950-124900	01	By direct recruitment  OR  By deputation from the State Public Works Department	For direct recruitment A degree or diploma in Civil Engineering. Other things being equal, preference will be given to a candidate possessing a degree in Civil Engineering.	Junior Engineer (Civil) Building Dept. 65950-124900	01	For direct recruitment A degree or diploma in Civil Engineering. Other things being equal, preference will be given to a candidate possessing a degree in Civil Engineering.  By deputation of an Officer of equivalent Grade from the State Public Works Department  OR By Contract appointment	For direct recruitment A degree or diploma in Civil Engineering. Other things being equal, preference will be given to a candidate possessing a degree in Civil Engineering.	
29.	Junior Engineer Electrical 65950-124900	01	By direct recruitment OR By deputation from the Karnataka Electricity Board or other organization.	For direct recruitment. A degree or Diploma in Electrical Engineering other things being equal preference will be given to a Candidates Possessing a Degree in Electrical Engineering.	Junior Engineer Electrical Building Dept. 65950-124900	01	By direct recruitment OR By deputation of an officer of equivalent grade from concerned ESCOMS*  Note: ESCOMS means Power Transmission companies authorized by the Government of Karnataka which are classified as region-wise Sub-Divisions. Like HESCOM, BESCO, GESCO etc.	For direct recruitment and contract appointment. A degree or Diploma in Electrical Engineering other things being equal preference will be given to a Candidates Possessing a Degree in Electrical Engineering Preference will be given to a candidate possessing CAD/CAM, MS office in Electrical Engineering	
30.	Junior Engineer 65950-124900	01	By promotion by selection of Technical	For promotion: Five year service the	Junior Engineer USIC	01	By promotion by selection from the cadre of Technical Engineer	For direct recruitment : B.E. with Two years	Since, three posts are eligible for promotion

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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
			Assistant/ Senior Technical Assistant/ Technician. OR By direct recruitment.	respective cadre.  For direct recruitment : B.E. in Mechanical/ Instrumentation /Electrical /Electronics Engineering.	65950-124900		/Technical Assistant/Junior Technical Assistant with five years service in respective cadre. OR By direct recruitment.	industrial experience in Private Ltd/ Public Ltd. Industries/Govt OR 3years Diploma (Instrumentation/Electronics/Mechanical/E&E/E&C) with five years experience in	and due to this there is lot lack of interpretation as to which posts what criteria has to be taken to define the term Merit. Hence, it is essential to introduce the Limited Competitive Examination for the candidates working in the posts which are to be considered for promotion. Necessary amendment to this effect has been proposed in the method of recruitment in Page No. 02 under Clause No. 3(5) Method of recruitment.
31.	Museum Curator 65950-124900	01	By direct recruitment	M.A., in History, Archaeology or Knowledge of Kannada and Museology desirable.	Curator of Museum KRI 65950-124900	01	By direct recruitment	M.A. with Second Class in History and Archaeology or Ancient Indian History or any allied subject in History with atleast second class recognized by any of the university. Knowledge in Kannada. Experience in maintaining museum is desirable.	Re-designated as Curator of Museum
32.	Museum Curator 65950-124900 Designation may collected as same	01	By direct recruitment	Second Class M.Sc., in Botany. Desirable : Experience in Museum keeping/Research.	Curator of Museum Botany 69250-134200	01	By direct recruitment	Second Class M.Sc., in Botany. Desirable: Experience in Museum keeping/Research.	Re-designated as Curator of Museum
33.	Technical Assistant 65950-124900	01	By Direct Recruitment OR  By deputation of a suitable officer from the labour & employment Department of Government of Karnataka	For recruitment: A degree in Arts, Science or Commerce.  For deputation: Must have put in a service of five years in Government.	Employment Assistant (UEIGB) 65950-124900	01	By Direct Recruitment OR  By deputation of a suitable officer from the labour & employment Department of Government of Karnataka	For recruitment: A degree in Arts, Science or Commerce.  For deputation: Must have put in a service of five years in Government.	Name of the post has been changed as Employment Assistant since it is relevant to employment
34.	Superintendent of Lab. & Stores 61300-112900	04	By promotion of Assistant Superintendent of Lab & Stores.	Must have put in a service of three years as Assistant Superintendent of Lab. & Stores.	Superintendent of Lab. & Stores 61300-112900	04	By promotion of Assistant Superintendent of Lab & Stores.	Must have put in a service of three years as Assistant Superintendent of Lab. & Stores.	No Change
35.	Assistant Office Superintendent 61300-112900	44	By promotion Assistants and Stenographers in the ration of 8:1, i.e., in a	Must have put in three years service in the Cadre assistant / Stenographers. Note: Stenographers should	Assistant Office Superintendent 61300-112900	40	By promotion Assistants and Stenographers in the ratio of 8:1, i.e., in a cycle of nine vacancies every sixth vacancy	Must have put in three years service in the Cadre of Assistant or Stenographer, as the case	No change  FOUR POSTS TRANSFERRED TO

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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
			cycle of nine vacancies every sixth vacancy shall be filled by promotion of a stenographer is available for promotion, that vacancy shall be filled by promotion of an assistant.	as fr possible be given an opportunity to work as Assistant for one year as Assistant Office Superintendent.			shall be filled by promotion of a stenographer is available for promotion, that vacancy shall be filled by promotion of an assistant.	may be.	HAVERI UNIVERSITY
36.	Industrial Supervisor 61300-112900	01	By direct recruitment	Diploma in Mechanical Engineering or Printing Technology with three years in experience in offset Printing Press.	Industrial Supervisor K.U. Press 61300-112900	01	By direct recruitment	Diploma in Mechanical Engineering or Printing Technology with three years experience in offset Printing Press.	No change
37.	Senior Technical Assistant (USIC) 61300-112900	02	By Direct Recruitment.	Diploma in Electrical / Electronics/ Mechanical/ Instrumentation Engineering and two year's experience. OR M.Sc. (Electronics).	Technical Engineer (USIC) 61300-112900	--	--	--	For the reasons stated below, 02 Senior Technical Assistant posts are Re-designated as Technical Engineer
38.	Technical Engineer 61300-112900	01	By Direct Recruitment	Diploma in Electrical / Electronics/ Mechanical/ Instrumentation Engineering and two year's experience. OR M.Sc. (Electronics).	Technical Engineer (USIC) 61300-112900	03	By promotion by selection from the cadre of Junior Technical Assistant	For Direct Recruitment: B.E (Mechanical/ Instrumentation /E&E /E&C) OR 3 years Diploma in Electrical / Electronics/ Mechanical/ Instrumentation Engineering and three year's experience in Private Ltd/Public Ltd. industries/Govt approved Instrumentation organizations  By promotion five years service in respective cadre.	Two posts of Senior Technical Assistant are re-designated as Technical Engineer and the nature of work involved is same. Moreover the pay scales of both these two posts are identical.
39.	Assistant Horticulture Officer 54175-99400	02	By promotion of Horticulture Assistant OR By Direct recruitment. OR By Deputation from the State Horticulture Department OR By contract Appointment	For Promotion : (i) A pass in SSLC (ii) One years training in Horticulture.  (iii) Five years experience as Horticulture Assistant. For direct recruitment and contract appointment : B.Sc. (Agri) OR B.Sc. (Horticulture) OR B.Sc. (Botany).	Assistant Horticulture Officer Garden Dept. 54175-99400	01	By promotion of Horticulture Assistant OR By direct recruitment. OR By deputation from the State Horticulture Department OR By contract Appointment	For Promotion : Five years service in the cadre of Horticulture Assistant with B.Sc degree  For direct recruitment : (i)B.Sc. combination with Botany as one the optional subject or B.Sc. in Horticulture with one year Horticulture training. (ii)Experience in Computer knowledge  For Contract appointment;	Education qualification has been upgraded since this posts needs specialized and scientific skills to perform the duties  01 POST TRANSFERRED TO HAVERI UNIVERSITY

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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
							Retired Horticulture Officer/ Horticulture Assistant		
40.	Assistant House Master cum- Assistant-Teacher 54175-99400	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	Assistant Teacher-cum-House Master 54175-99400	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	No Change
41.	Assistant Superintendent of Lab. & Stores 54175-99400	06	By promotion of Senior Lab. Assistant	Must have put in a service of Five years as Senior Lab. Assistant	Assistant Superintendent of Lab. & Stores 54175-99400	06	By promotion of Senior Lab. Assistant	Must have put in a service of three years as Senior Lab. Assistant	No Change
42.	Assistant Teacher 54175-99400	24	-Do-	-Do-	Assistant Teacher 54175-99400	24	-Do-	-Do-	No Change
43.	Drawing Teacher 54175-99400	01	-Do-	-Do-	Drawing Teacher 54175-99400	01	-Do-	-Do-	No Change
44.	Electrical Supervisor 54175-99400	01	By posting a Junior Engineer (Electrical)	By posting a Junior Engineer (Electrical)	Electrical Supervisor Building 54175-99400	01	By Promotion from the post of Electrician	Five years experience as Electrician and must possess Diploma in Electricals	Since Junior Engineer post carries high pay scale, it is irrelevant to post a Junior Engineer for Electrical Supervisor post. Hence an avenue has been created for promotion to the post of Electrician.
45.	Glass Blower 54175-99400	01	By direct recruitment	Central Government Certificate course in Glass Blowing with two year's experience.	Glass Blower Central Workshop 54175-99400	01	By direct recruitment	Central Government Certificate course in Glass Blowing with two years experience.	No Change
46.	Head Draftsman 54175-99400	01	By promotion of a Draftsman or Tracer Inter-se seniority among them being determined on the basis of length of service in the respective cadre	Ten years experience as Draftsman/Tracer	Civil Supervisor Building Dept 54175-99400	01	By direct recruitment  Or  By promotion from the cadre of Assistant Civil Supervisor	For direct recruitment a Diploma in Civil stream  And For promotion 5 years experience in the cadre of Assistant Civil Supervisor	Since, the nature of work is not in existence in any other government departments. Hence, it is re-designated as Civil Supervisor
47.	Junior Technical Assistant. 54175-99400	01	By Direct Recruitment.	Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	Junior Technical Assistant USIC 54175-99400	03	By Direct Recruitment.	M.Sc(Electronics/ Physics/Chemistry) OR 3 years Diploma in (Electronics/ Instrumentation/Mechanical/E&E/E&C)	Three posts of Technicians which carry identical pay scales and their appointment conditions are also same. Hence they are added to Junior Tech. Asst. since they have similar nature of work. Thus the number of Junior Tech Assistants will be Four.  01 POST TRANSFERRED TO

  
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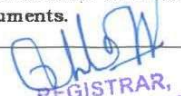
  
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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
									HAVERI UNIVERSITY. HENCE AFTER CONVERSION OF THREE TECHNICIAN POSTS AS JR.TECH.ASST. AND TRANSFERRING ONE POST TO HAVERI UNIVERSITY, THE TOTAL REMAINING POSTS SHALL BE 03
48.	Mono Operator 54175-99400	04	Two thirds of the vacancies shall be filled by promotion of Head Mono Caster and one third by promotion of Senior Compositor, every second vacancy in a cycle of three vacancies being filled by promotion of Senior Compositor. If qualified candidate is not available in one feeder cadre the vacancy may be filled by promoting a qualified by candidate from the other feeder cadre.	(i) Five years service as Head Mono Caster or Senior Compositor and (ii) A pass in junior typewriting exam in English and Kannada	Mono Operator K.U. Press 54175-99400	04	50% of the posts shall be filled by Direct Recruitment  And  Remaining 50% of the posts shall be filled by promotion of Head Mono Caster	For Direct Recruitment a pass in Senior typewriting exam in English and Kannada conducted by the Government  And  For promotion Five years service as Head Mono Caster	Promotion avenue from the cadre of Senior Compositor is deleted. 50% Direct Recruitment and 50% promotion from the cadre of head Mono Caster concept is introduced now.
49.	Mechanic 54175-99400	01	By direct recruitment	Diploma in Mechanical Engineering and five years experience in Scientific/Industrial Workshop.	Mechanical Supervisor Workshop 54175-99400	01	By direct recruitment	Diploma in Mechanical Engineering and five years experience in Scientific/Industrial Workshop.	May be re-designated as Mechanical Supervisor
50.	Mechanic 54175-99400	01	By direct recruitment	Diploma in Mechanical Engineering and five years experience in Scientific/Industrial Workshop.	Mechanical Supervisor Central Workshop 54175-99400	01	By direct recruitment	Diploma in Mechanical Engineering and five years experience in Scientific/Industrial Workshop.	R-designated as Mechanical Supervisor since the qualification for this post is Diploma
51.	Nurse 54175-99400	02	By Direct Recruitment or by deputation from Govt. or recognized Hospital	1) SSLC or equivalent examination. 2) Must possess a certificate in General Nursing awarded by an Institution recognized by Indian Nursing Council.	Nurse Health Centre 54175-99400	02	By Direct Recruitment or by deputation from Govt. or Govt. recognized Hospital	Degree in B,Sc Nursing or Equivalent qualification as prescribed by Health and Family Welfare Dept., Govt. of Karnataka	These posts are existing in the Government Hospitals. Hence, it is relevant to adopt the same criteria.
52.	Maintenance Engineer 54175-99400		No future recruitment		Maintenance Engineer 54175-99400		No future recruitment	--	No further recruitment. Hence deleted
53.	Maintenance Supervisor 54175-99400		No future recruitment		Maintenance Supervisor 54175-99400		No future recruitment	--	No further recruitment. Hence deleted
54.	P.E. Teacher (B.P.Ed) 54175-99400	01	As prescribed by the Government in Education Department from time to time for	As prescribed by the Government in Education Department from time to time for the Department of	P.E. Teacher (B.P.Ed) 54175-99400	01	As prescribed by the Government in Education Department from time to time for the Department of public	As prescribed by the Government in Education Department from time to time for the Department	No Change

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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
			the Department of public Instruction.	public Instruction.			Instruction.	of public Instruction.	
55.	P.E. Teacher (C.P.Ed) 54175-99400	01	-Do-	-Do-	P.E. Teacher 54175-99400	01	-Do-	-Do-	No Change
56.	Stenographer 54175-99400	08	Not exceeding 50% of the vacancies shall be filled by promotion of steno-typist, Typist and Asst-cum-typist on the basis of seniority-cum-merit, seniority being determined on the basis of length of service in the respective cadre. The remaining vacancies shall be filled by direct recruitment by competitive examination.	For promotion : i) A pass in PUC examination or an equivalent qualification, and ii) Senior type -writing & Senior shorthand examination conducted by the Dept. of Public Instruction or should be holder of Diploma in Secretarial practice Diploma in Commercial Practice/Modern Office Practice with shorthand type writing as optional (Elective subjects) granted by the board of Technical Education in Karnataka or should possess an equivalent qualification.	Stenographer (Admin) 54175-99400	04	By Direct Recruitment	i) A pass in PUC examination or an equivalent qualification, and ii) Senior type -writing & Senior shorthand examination conducted by the Dept. of Public Instruction or Should be a holder of Diploma in Secretarial practice /Modern Office Practice with shorthand type writing as optional (Elective subjects) granted by the board of Technical Education in Karnataka or should possess an equivalent qualification.	Since, the post of Steno-Typist is not needed, the concept of promotion by Steno-Typist for the post of stenographer shall be deleted.  04 POSTS TRANSFERRED TO HAVERI UNIVERSITY
57.	Senior Proof Reader K.U. Press 54175-99400	02	By Promotion of Proof Reader OR By Direct recruitment	For promotion : Five years service as Proof Reader.  For Direct Recruitment: (i) A Degree. (ii) A Pass in Proof Reading Higher Examination. (iii) Knowledge of Kannada Language. (iv) Five years experience in Proof Reading.	Senior Proof Reader K.U. Press 54175-99400	02	By Promotion of Proof Reader OR By Direct recruitment	For promotion : Five years service as Proof Reader.  For Direct Recruitment: (i) Any Degree. (ii) A Pass in Proof Reading Higher Examination. (iii) Knowledge of Kannada Language. (iv) Five years experience in Proof Reading.	No change
58.	Senior Artist Karnatak College 54175-99400	02	By promotion of Junior Artist OR by direct recruitment	Promotion : Five years experience as Junior Artist. For direct recruitment : i) A Degree. ii) Diploma in Fine Arts / Draughtsmanship and experience in the field for seven years.	Senior Artist Karnatak College 54175-99400	02	By promotion of Junior Artist OR by Direct Recruitment	Promotion : Five years experience as Junior Artist. For direct recruitment : i) Any Degree. ii) Diploma in Fine Arts. Experience in the field for Five years.	Eligibility criteria has been revised in view of the nature of work involved with this post.
59.	Senior Binder 54175-99400	01	By promotion of binder	Five year's service as binder.	Senior Binder Library 54175-99400	01	By promotion of binder	Five year's service as binder.	No Change
60.	Senior Technical Assistant (Statistical Dept.) 54175-99400	01	By direct recruitment	M.Sc. in Statistics/ Mathematics and experience in maintenance of Statistical instruments.	Senior Technical Assistant (Labs and Stores) (Statistical Dept.) 54175-99400	01	By direct recruitment	Minimum Second Class in M.Sc. in Statistics and experience in maintenance of Statistical instruments.	Education qualification has been changed to attract better candidates

  
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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
61.	Senior Photographer (Mass Communication and Journalism) 54175-99400	01	By direct recruitment	i) A Degree. ii) A Diploma in photography.	Senior Photographer (Mass Communication and Journalism) 54175-99400	01	By direct recruitment Or By promotion of Artist	i) A Degree. ii) A Diploma in photography. iii) Three years experience in the field.	Promotion avenue has been introduced
62.	Senior Photographer Geology Department 54175-99400 (Draughtsman - cum - Photographer)	01	By promotion of Junior Artist or Junior Photographer OR By direct recruitment	For promotion : Five years experience as Junior Artist / Junior Photographer With Proven knowledge of Fine Arts/ Draughtsmanship  For direct recruitment : i) A Degree ii) Diploma in Photography	Senior Photographer Geology Department 54175-99400	01	By promotion of Artist or Photographer OR By direct recruitment	For promotion : Five years experience as Junior Artist / Junior Photographer With Proven knowledge of Fine Arts/ For direct recruitment : i) A Degree and ii) Diploma in Photography	Renamed as Senior Photographer only
63.	Stenographer-cum-Clerk A.I History 54175-99400		By posting a Stenographer	--	Stenographer-cum-Clerk 54175-99400		By posting a Stenographer	--	No sanctioned posts. Hence deleted
64.	Technical Supervisor 54175-99400	01	By Direct Recruitment	(i) A pass in SSLC (ii) A Certificate in Higher Grade Examination in printing or Diploma in Printing awarded by a Polytechnic. (iii) Five year's experience in industrial/technical cadre in the Karnatak University Press may be preferred.	Technical Supervisor K.U. Press 54175-99400	01	By Direct Recruitment  By Promotion of Group C employees	(i) A pass in PUC (ii) A Diploma in Printing awarded by a Polytechnic recognized by Directorate of Technical Education. (iii) Five year's experience in industrial/technical cadre.  From the cadre of 'C' group employees who possess the below qualification; (i) A pass in SSLC (ii) A Diploma from Polytechnic as approved by the Directorate of Technical Education. (iii) Five year's experience in industrial/technical In case more than one person being eligible for promotion then, the preference should be given based on the length of the service	Qualification has been specified in view of the nature of work attached to this post.  Promotion avenue has been created so that in case no recruitments are made under that condition the work of the post shall not be hampered
65.	Technician USIC 54175-99400	03	By direct recruitment	Diploma in Mechanical/ Electrical/ Electronics Engineering with experience in maintenance/ repairs of instruments. OR M.Sc. (Electronics).	--	--	--	--	Renamed as Junior Technical Assistant
66.	Technical Assistant,	01	By direct recruitment	A Degree in Science and	Technical	01	By direct recruitment	A Degree in Science and	No Change

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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
	Physics Dept. 54175-99400			three years, experience in the field. OR A Diploma in Instrumentation/Electrical/Electronics/Radio/Engineering.	Assistant Physics Dept. 54175-99400			three years experience in the field. OR A Diploma in Instrumentation/Electrical/Electronics/Radio/Engineering.	
67.	Technical Assistant, Kannada Research Institute	01	By direct recruitment	A Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	Technical Assistant Kannada Research Institute 54175-99400	01	By direct recruitment	A Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	No Change
68.	Technical Assistant, A.I. History	01	By direct recruitment	A Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	Technical Assistant A.I. History 54175-99400	01	By direct recruitment	A Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	No Change
69.	Technical Assistant, Building Dept.	02	By direct recruitment	--	Technical Assistant (Build) 54175-99400	02	By direct recruitment	A Diploma in Civil Engineering or Structural Engineering depending upon requirement.	No Change
70.	Asst. House Master 49050-92500	01	- By direct recruitment	i) SSLC ii) Diploma in Fine Arts or five year's in the field	Asst. House Master 30450-58250	01	By direct recruitment	i) SSLC ii) Diploma in Fine Arts or five years experience in the field	No Change
71.	Assistant (Including Senior Accounts Clerk & Stenographer) 49050-92500	85	Not exceeding 25% of vacancies shall be filled by competitive examination. The remaining vacancies shall be filled by promotion of Jr. Assistant	For Direct recruitment a degree For Promotion Must have put in a service of five years in the cadre of junior Assistant. Jr. Asst, cum typist and Typist.	Assistant (Admin) 49050-92500	79	Not exceeding 25% of vacancies shall be filled by competitive examination. The remaining vacancies shall be filled by promotion of Jr. Assistant.  Note: If the vacancies are there and if recruitment is not done, then such vacancies shall be filled by promotion	For Direct recruitment a degree For Promotion Must have put in a service of five years in the cadre of Junior Assistant. Jr. Asst, cum Computer Operator and Computer Operator.  In exigencies, the Assistant posts shall be filled by promotion	In case no recruitments are made, under such conditions to coup up with the work and in the interest of the smooth functioning of the administration, the vacancies shall be filled by promotion  SIX POSTS TRANSFERRED TO HAVERI UNIVERSITY
72.	Assistant Teacher - cum-Librarian 49050-92500	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	Assistant Teacher - cum-Librarian 49050-92500	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	No Change
73.	Senior Binder 49050-92500	01	By promotion of Binders	Must have worked as binder for a period of five years.	Senior Binder K.U. Press 49050-92500	01	By promotion of Binders	Must have worked as binder for a period of five years.	No change
74.	Senior Machine Minder 49050-92500	01	By promotion of Machine Minder	Must have worked as Machine Minder for a Minimum period of five years	Senior Machine Minder K.U. Press 49050-92500	01	By promotion of Machine Minder	Must have worked as Machine Minder for a Minimum period of five years	No change
75.	Senior Compositor 49050-92500	01	By promotion of Compositor	Must have worked as Compositor for a period of five years.	Senior Compositor K.U. Press 49050-92500	01	By promotion of a compositor	Must have worked as Compositor for a period of five years.	No Change

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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
76.	Senior Lab. Assistant 49050-92500	23	By promotion of Lab Assistant	Must have put in a service of three years Lab. Assistant	Senior Lab. Assistant 49050-92500	20	By promotion of Lab Assistant	Must have put in a service of three years as Lab. Assistant	No change 03 POSTS TRANSFERRED TO HAVERI UNIVERSITY
77.	Binder 49050-92500	08	By direct recruitment	SSLC with experience in binding work.	Binder Library 49050-92500	08	By direct recruitment	SSLC with experience in binding work.	No Change
78.	Junior Photographer (Artist-cum-Photographer, Botany Dept. Photographer, Botany Dept. Photographer-cum-Lab. Asst. Geology Dept.)	03	By direct recruitment OR By promotion of Darkroom Assistant.	For direct recruitment. i) SSLC ii) Diploma in Fine Arts or five year's experience in the field of photography.  For promotion: Diploma in Photography or Proficiency in Photography.	Photographer (Artist-cum-Photographer, Botany Dept. Photographer, Botany Dept. Photographer-cum-Lab. Asst. Geology Dept.) 49050-92500	02	By direct recruitment OR By promotion of Darkroom Assistant.	For direct recruitment. i) SSLC ii) Diploma in Fine Arts or five years experience in the field of photography.  For promotion: Diploma in Photography and Proficiency in Photography.	Re-designated as Photographer. Rest no changes 01 POST TRANSFERRED TO HAVERI UNIVERSITY
79.	Junior Artist (Karnatak College)	02	By direct recruitment	i) SSLC ii) Diploma in Fine Arts or five year's in the field	Artist (Karnatak College) 49050-92500	02	By direct recruitment	i) SSLC ii) Diploma in Fine Arts or five years experience in the field	No Change
80.	Selection Grade Stenographer 49050-92500		No further recruitment.		Selection Grade Stenographer 49050-92500		No further recruitment.		No further recruitment. Hence deleted
81.	Assistant -cum- Craft Teacher 44425-83700	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	Assistant -cum- Craft Teacher 44425-83700	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	No Change
82.	Catalogue Asst.	01			Catalogue Asst. 44425-83700 KRI	01	By direct recruitment	A pass in B.A. with History or Kannada as one of the optional paper	This post is a sanctioned post in KRI. But earlier the eligibility criteria was not defined. Hence, the same is proposed for incorporation
83.	Compounder/ Pharmacist 44425-83700	02	By Direct Recruitment or by deputation from any reputed organization or Government.	For Direct Recruitment: Diploma in Pharmacy OR B.Sc. (Microbiology)	Pharmacist Health Centre 44425-83700	02	By Direct Recruitment or by deputation from any reputed organization or Government.	For Direct Recruitment and Deputation eligibility conditions will be same as prescribed to the post by Health and Family Welfare Department Government of Karnataka	Nomenclature has been changed to pharmacist only
84.	Lab. Technician 44425-83700	01	By Direct Recruitment or by deputation from any reputed organization or Government.	Diploma in Medical Laboratory Techniques	Lab. Technician Health Centre 44425-83700	01	By Direct Recruitment or by deputation from any reputed organization or Government.	Diploma in Medical Laboratory Techniques or any other equivalent qualification	Only equivalent qualification is incorporated
85.	Head Master 44425-83700	01	By promotion of Assistant Teacher OR By direct recruitment	For promotion : Ten year's service as Assistant Teacher For direct recruitment: SSLC with 12 Years Teaching	Head Master Primary School 44425-83700	01	By promotion of Assistant Teacher	For promotion : Ten year's service as Assistant Teacher For direct recruitment: SSLC with 12 Years	No Change

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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
				experience. A candidate with a Degree will be preferred			OR By direct recruitment	Teaching experience. A candidate with a Degree will be preferred for direct recruitment	
86.	Lab Assistant 44425-83700	35	1) No exceeding 25% of the vacancies shall be filled by promotion of Lab Attenders and other Group 'D' Employees in the grade of Lab Attenders on the basis of Seniority-cum-merit, seniority being determined on the basis of length of service in the respective cadre.	Both for promotion and direct recruitment : A Degree in Science	Lab Assistant (Labs and Stores) 44425-83700	31	1) Not exceeding 25% of the vacancies shall be filled by promotion of Lab Attenders and other Group 'D' Employees in the grade of Lab Attenders on the basis of Seniority-cum-merit, Seniority being determined on the basis of length of service in the respective cadre.  And For direct recruitment: A Degree in Science	For promotion five years experience in the post of Lab attender possessing PUC in Science  And For direct recruitment: A Degree in Science	Education qualification has been defined for promotion  04 POSTS TRANSFERRED TO HAVERI UNIVERSITY
87.	Lab. Technician, Psychology Dept. 44425-83700	01	By direct recruitment	--	Lab. Technician, Psychology Dept. 44425-83700	01	By direct recruitment	3 years Diploma in Mechanical or Instrumentation	Eligibility qualification has been defined
88.	Music Teacher 44425-83700	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	Music Teacher 44425-83700	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	No change
89.	Proof Reader 44425-83700	02	By Direct Recruitment	1) A Degree. 2) A Pass in Proof Reading test. 3) Must have studied with Kannada as one of the subject in SSLC or equivalent examination.	Proof Reader Prasaranga 44425-83700	02	By Direct Recruitment	1) Any Degree. 2) A Pass in Proof Reading test. 3) Must have studied with Kannada as one of the subject in SSLC or equivalent examination.	No change
90.	Proof Reader 44425-83700	03	By Direct recruitment	(i) A Degree. (ii) A Pass in Proof Reading Test. (iii) Must have studied Kannada as one of the subjects in SSLC or equivalent examination.	Proof Reader K.U. Press 44425-83700	03	By Direct recruitment	(i) Any Degree. (ii) A Pass in Proof Reading Test. (iii) Must have studied Kannada as one of the subjects in SSLC or equivalent examination.	No change
91.	Senior Data Entry Operator 44425-83700	03	By Direct Recruitment OR	For Direct Recruitment: i) A Degree in Mathematics, Statistics /Physics. ii) A Certificate course in punching proficiency on automatic machine.	Senior Data Entry Operator Computer Centre 44425-83700	03	By Direct Recruitment OR	For Direct Recruitment: i) Any Degree with proficiency in computers supported by the certificate from a government recognized agency/institution.	One post of Sorter Operator has been proposed for conversion as Senior Data Entry Operator since the post of Sorter Operator is not practiced now since they both carry identical scale of pay  01 POST TRANSFERRED TO HAVERI UNIVERSITY.

  
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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
			By promotion from the cadre of Junior Data Entry Operator	For Promotion : Must have worked as Junior Data Entry Operator for five years.			By promotion from the cadre of Junior Data Entry Operator	For Promotion : Must have worked as Junior Data Entry Operator for five years.	BUT SINCE ONE POST HAS BEEN PROPOSED FOR CONVERSION THE NUMBER OF POST OF SENIOR DATA ENTRY OPERATOR REMAINS SAME AS 03.
92.	Sorter Operator 44425-83700	01	By posting a senior Data Entry Operator	--	--	--	--	--	Shifted to Senior Data Entry Operator
93.	Sports Supervisor	01	By direct Recruitment	For direct recruitment : 1) A Degree 2) B.P.Ed. 3) University/State Level Representation in special game.	Sports Supervisor 44425-83700 KSCD	01	By direct Recruitment	For direct recruitment : 1) A Degree 2) B.P.Ed. 3) University/State Level Representation in special game.	No change
94.	Sorter Operator Computer Centre 44425-83700	01	Shown under "Computer Centre"	--					Repeated hence deleted
95.	Tabala Accompanist 44425-83700	06	By direct recruitment	B.A. in Music with specialization in Tabala or a Proficiency in traditional Tabala accompanying to be tested by an expert body to be constituted by the Vice-Chancellor.	Tabala Accompanist Music Dept. 44425-83700	06	By direct recruitment	B.Music or B.A. in Music with specialization in Tabala or a Proficiency in traditional Tabala accompanying to be tested by an expert Committee to be constituted by the Vice-Chancellor <u>as per KSU Act</u>	As per KSU act has been incorporated in the last at eligibility qualification segment
96.	Assistant Teacher 41300-81800	04	By direct recruitment	SSLC with TCH a candidate with teaching experience will be preferred.	Assistant Teacher Primary School 41300-81800	04	By direct recruitment	Qualification same as fixed for Govt. Primary School Teachers in the C&R of Dept. of Public Instruction	One post needs to be added from other dept. since the primary section has been up-graded to 5 <sup>th</sup> standard.
97.	Senior Driver 41300-81800	01	By promotion of a driver	Must have put in service for not less than 10 years.	Senior Driver (Admin) 41300-81800	01	By promotion of a driver on the own pay of the person being considered for promotion	Must have put in service for not less than 10 years.	No change
98.	Draftsman 37500-76100 (DIP)	01	By direct requirement	A Certificate Draftsmanship (Civil) granted by any Polytechnic in the State or under ITI/ITC Scheme or any other equivalent qualification.	Assistant Civil Supervisor Building Dept. 37500-76100	01	By direct recruitment	Diploma in Civil stream or JODC	Re-designated as Assistant Civil Supervisor (Civil) to cope up with the changing Technology and with a view to meet-out the present requirements as well as to ensure the smooth functioning of the department

  
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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
99.	Head Mono Caster 37500-76100	02	By promotion of Mono Operator	Must have worked as Mono Caster for a minimum period of five years.	Head Mono Caster K.U. Press 37500-76100	02	By promotion of Mono Caster	Must have worked as Mono Caster for a minimum period of five years.	No change
100.	Horticulture Assistant 37500-76100	01	By promotion of Fieldman and if no Fieldman is available, by promotion of Label Writer. By promotion of a Mali OR By direct recruitment	For Direct recruitment and contract appointment: (i) A pass in SSLC (ii) One year training in Horticulture (iii) Ten years experience in Garden Department	Horticulture Assistant Garden Dept. 37500-76100	02	By promotion of Fieldman and if no Fieldman is available, by promotion of Label Writer. OR By direct recruitment OR Contract appointment	For Direct Recruitment i) A pass in PUC science with one year training in Horticulture/Experience in Garden/Forest Nursery  For contract appointment: A pass in SSLC with three years experience in Garden/Horticulture department/Forest/Horticulture Nursery	Tracer post has been converted as Horticulture Assistant since there Tracer post is not in existence in any other government departments and both these posts carry identical pay scales
101.	Junior Storekeeper, K.U. Press. 37500-76100	02	By posting a suitable Jr. Assistant who has experience in Storkeeping.	--	Storekeeper K.U. Press. 37500-76100	01	By posting a suitable Jr. Assistant who has experience in Storekeeping.	By posting a suitable Jr. Assistant who has experience in Storekeeping.	Re-designated as Storekeeper  01 POST TRANSFERRED TO HAVERI UNIVERSITY
102.	Tracer 37500-76100	01	By Direct Recruitment	A certificate in Tracing awarded by any Polytechnic in the State or under ITI/ITC Scheme or any other equivalent qualification.	Tracer 37500-76100	--	--	--	Shifted to Horticulture Dept. because this post is not in existence in any other department. Hence, this one post is added to Horticulture Assistant which carries identical Pay scale
103.	Binder 34100-67600	18	By promotion of Asst. Binder	Must have worked as Assistant Binder for a minimum period of five years.	Binder K.U. Press 34100-67600	14	By direct recruitment	(i) A pass in SSLC (ii) Experience in Book Binding for five years or a pass in All India Trade Test Binding.	Promotion avenue has been deleted since this post is not in existence. And the qualification for direct recruitment has been defined  04 POSTS TRANSFERRED TO HAVERI UNIVERSITY
104.	Compositor 34100-67600 <i>NOTE : Since a Junior Compositor has also another avenue of promotion as Mono Caster an irrevocable option should be taken before promotion.</i>	15	By promotion of Junior Compositor	Must have worked as Jr. Compositor for a minimum period of Five years.	Compositor K.U. Press 34100-67600	15	By direct recruitment	(i) A pass in SSLC with three years experience or a pass in all India Trade Test. (ii) Knowledge of Kannada is essential period of Five years.	Promotion avenue has been deleted since this post is not in existence. And the qualification for direct recruitment has been defined
105.	Carpenter 34100-67600	02	By direct recruitment	(i) Two years experience in the trade. (ii) A pass in the trade test	Carpenter Building Dept. 34100-67600	02	By direct recruitment	(i) A pass in SSLC and one year Carpenter Engineering course from	Since this post requires skills and experience. Hence, the

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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
				conducted by the competent authority. Preference will be given to a candidate holding a certificate in Carpentry.			<p>Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka</p> <p>(ii) Five years experience in the trade.</p> <p>Preference will be given to a candidate holding a certificate in Carpentry.</p>	experience has been fixed as Five years instead of Two years	
106.	Carpenter 34100-67600	01	By direct recruitment	<p>(i) Ten years experience in the field.</p> <p>(ii) A pass in the trade Test conducted by the Competent Authority. Preference will be given to a candidate holding a certificate in Carpentry.</p>	Carpenter Central Workshop 34100-67600	01	By direct recruitment	<p>(i) A pass in SSLC and one year Carpenter Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka</p> <p>(ii) Five years experience in the trade.</p> <p>Preference will be given to a candidate holding a certificate in Carpentry.</p>	Qualifications on par with the eligibility for admission for respective course under the Directorate of Employment and Training
107.	Driver 34100-67600	13	By promotion of Group 'D' employees, their inter-se-seniority being the basis of total length of service. OR By direct recruitment	<p>For Promotion and direct recruitment :</p> <p>(i) A pass in VII Std.</p> <p>(ii) Holder of a current Driving License for Heavy Vehicles and a recognized First-Aid Certificate.</p> <p>Preference may be given to a candidate possessing a certificate in Automobile</p>	Driver 34100-67600	11	By promotion of Group 'D' employees, their inter-se-seniority being the basis of total length of service. OR By direct recruitment	<p>For Promotion and direct recruitment :</p> <p>(i) A pass in VII Std.</p> <p>(ii) Holder of a current Driving License for Heavy Vehicles and a recognized First-Aid Certificate.</p> <p>Preference may be given to a candidate possessing a certificate in Automobile</p>	No change  02 POSTS TRANSFERRED TO HAVERI UNIVERSITY
108.	Darkroom Assistant, Physics Dept. 34100-67600	01	By direct recruitment	S.S.L.C. and one year's experience in the field.	Darkroom Assistant, Physics Dept. 34100-67600	01	By direct recruitment	PUC and one year experience in the field.	Education qualification has been upgraded
109.	Driver 34100-67600 A.I History		By Promotion of Group 'D' employees their inter-se seniority being determined by length of service. OR By direct recruitment.	<p>For promotion and direct recruitment.</p> <p>1. A Pass in VII Std.</p> <p>2. Holder of a current Driving license for Heavy Vehicle and a recognized and First Aid Certificate.</p> <p>Preference will be given to a candidate possessing a Diploma in Automobile</p>					Included into the cadre of Drivers (Admin)

  
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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
				<u>Engineering.</u>					
110.	Electrician 34100-67600	01	By direct recruitment	(i) A pass in SSLC. (ii) Must possess a Certificate in Electrical Supervisor's Examination of Govt. of Karnataka or equivalent qualification. (iii) Five year's experience in motor and transformer winding.	Electrician Central Workshop 34100-67600	01	By direct recruitment	(i) A pass in SSLC. (ii) Must possess a Certificate in 2 year electrician engineering course from the Directorate of Employment and Training Institute under GOK. (iii) Two years experience in motor and transformer winding.	Qualification has been introduced on par with the courses run by the Directorate of Employment and Training Institute under GOK.
111.	First Class Linemen 34100-67600	02	By promotion of Second Class Lineman	Must have worked as Second Class Lineman for a minimum period of five years.	Electrician Building Dept. 34100-67600	01	By promotion of Assistant Electrician	Must have worked as Assistant Electrician for a minimum period of five years.	Re-designated as Electrician in view of the posts on par with the government other departments  01 POST TRANSFERRED TO HAVERI UNIVERSITY
112.	First Class Mechanic 34100-67600	01	By promotion of second Class Mechanic	Must have worked as Second Class Mechanic for five years.	Mechanic Workshop 34100-67600	01	By promotion of Second Class Mechanic	Must have worked as Second Class Mechanic for five years.	Presently the post of First Class Mechanic is not required in Building Dept. So Re-designated as Mechanic and shifted under Workshop
113.	Field-man 34100-67600	01	By promotion of a Mali OR By direct recruitment	For Promotion : (i) A pass in SSLC (ii) Five years experience in Garden Department.  For direct recruitment: (i) A pass in SSLC (ii) One year Training in Horticulture	Field-man Garden Dept. 34100-67600	01	By promotion of a Mali OR By direct recruitment	For Promotion : Five years experience in Garden Department.  For direct recruitment: (i) A pass in SSLC (ii) One year Training (iii) Experience in Garden/ Horticulture/ Forest nursery	Education qualification for promotion has been relaxed  Experience in Garden/Horticulture/ Forest nursery has been incorporated since this is essential to the nature of work assigned to the post.
114.	Herbarium Assistant, Botany Dept. 34100-67600	01	By direct recruitment	Degree in Science preferably in Botany or Agricultural Science.	Herbarium Assistant, Botany Dept. 34100-67600	01	By direct recruitment	PUC in Science or any other equivalent qualification as specified by the government of Karnataka	The scale of pay is equal to govt. SDA post. Hence, the qualification has been reduced to PUC instead of Degree
115.	Junior Assistant 34100-67600	358	i) Not exceeding 25% of the vacancies shall be filled by promotion of drivers and Group - D employees on the basis of seniority-cum-merit,	For promotion : Three years service and pass in SSLC or equivalent examination.	Junior Assistant (Admin) 34100-67600	313	(i) Not exceeding 25% of the vacancies shall be filled by promotion of Drivers and Group - D employees on the basis of seniority-cum-merit, Persons in higher pay scale being	For promotion : Five years' service and pass in SSLC or equivalent examination and computer literacy examination conducted by	To make employees ICT enabled  45 POSTS TRANSFERRED TO HAVERI UNIVERSITY

  
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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
			<p>persons in higher pay scale being considered senior to persons in lower pay scale and seniority</p> <p>ii) The rest of the vacancies shall be filled by the Direct recruitment by the competitive examination.</p>	<p>For Change of cadre. Must have put in a service of five year after satisfactory completion of probation. For direct recruitment. A pass in P.U.C. or equivalent examination.</p>			<p>considered senior to persons in lower pay scale and seniority</p> <p>(ii) The rest of the vacancies shall be filled by Direct recruitment by the competitive examination.</p>	<p>the University or any other competent Authority recognized by the Government</p> <p>ii) For direct recruitment: pass in P.U.C. or any other examination which has been recognized as equivalent to PUC by the Government of Karnataka</p>	
116.	Junior Assistant cum-Typist and Typist 34100-67600		<p>(i) Not exceeding 25% of the vacancies shall be filled by promotion f Drivers and Group - D employees on the same basis of the post of Jr. Assistant</p> <p>(ii) The rest of the vacancies shall be filled by direct recruitment by examination</p>	<p>For Promotion : Three years service in the lower cadre and pass in SSLC and senior Typewriting Examination conducted by the Dept. of Public Instruction or Instruction or equivalent examination</p> <p>For direct recruitment : A pass in PUC or equivalent examination and Senior Typewriting examination conducting by the Department of Public Instruction or equivalent examination.</p>	Junior Assistant cum-Computer Operator (Admin) 34100-67600		<p>(i) Not exceeding 25% of the vacancies shall be filled by promotion of Drivers and Group-D employees on the same basis as prescribed in case of the post of Jr. Assistant.</p> <p>(ii) The rest of the vacancies shall be filled by direct recruitment by competitive examination.</p>	<p>(i)For promotion Five years' service in the lower cadre and a pass in SSLC and computer literacy examination conducted by the University or any other competent Authority recognized by the Government</p> <p>(ii) For direct recruitment: pass in P.U.C. or any other examination which has been recognized as equivalent to PUC by the Government of Karnataka and pass in computer examination from government recognized institution/agency Data Entry Operators Course of minimum one year duration will be treated as Preferential Qualification</p>	Type writers are replaced by computers. Hence Re-designated as Junior Assistant -cum- Computer Operator.
117.	Junior Data Entry Operator 34100-67600  Note: For filling up direct recruitment vacancies in the cadres of senior Data Entry Operator and initially appointed as apprentice for a period of one year and at the end of the period apprenticeship, suitable candidates will be absorbed against vacancies. During the period of apprenticeship	05	By Direct Recruitment	A pass in SSLC and one years experience in punching.	Junior Data Entr8y Operator Computer Centre 34100-67600  Note: For filling up direct recruitment vacancies in the cadres of senior Data Entry Operator and initially appointed as apprentice for a period of one year and at the end of the period apprenticeship, suitable candidates will	05	By Direct Recruitment	A pass in PUC or equivalent examination and one year experience in Computer and DTP operating.  Must pass proficiency Test conducted by the university	The punching practice is obsolete now due to advancement in printing technology. Hence it is not found either in Government or Private Press. In that place the experience in the Data Entry is aiding an advantage in efficient functioning and is much related to the nature of the work compared to punching. Hence, the condition of punching is excluded.  Since already one person is appointed under Backlog

  
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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
	candidates will be paid a stipend fixed by the appointing authority.				be absorbed against vacancies. During the period of apprenticeship candidates will be paid a stipend fixed by the appointing authority.				Vacancy as JUNIOR DATA ENTRY OPERATOR for the reasons stated above and due to the need of the post because it comes under the Examination related confidential Data inputs like marks entry, Decoding the papers etc which involves utmost responsibility a person with DATA Entry Experience has been appointed pending approval of the statute. Hence in this particular case post facto approval is sought with effect from the date of Notification of Backlog posts i.e. From 11.02.2011.
118.	Machine Minder 34100-67600	11	By promotion of Assistant Machine minder	Must have worked as Assistant machine Minder for a minimum period of five years.	Machine Minder K.U. Press 34100-67600	11	By direct recruitment	(i) A pass in SSLC (ii) Pass in All India Trade Test in Machine Minding	Promotion avenue has been deleted. And Direct recruitment method is introduced with relevant qualification.
119.	Mono Caster 34100-67600 <i>NOTE : Since a Junior Compositor has also another avenue of promotion as compositor, an irrevocable option should be taken before promotion.</i>	02	By promotion of Junior Compositor	Five years service as Junior Compositor.	Mono Caster K.U. Press 34100-67600	02	By direct recruitment	For Direct Recruitment a pass in junior typewriting exam in English and Kannada conducted by the Government	Since there is no post of Junior Compositor existing in the University, this post shall be filled by direct recruitment only.
120.	Makadum 34100-67600	06	By direct recruitment	A pass in VII Std.	Makadum 34100-67600	03	By direct recruitment OR By Promotion	A pass in VII Std.  From the cadre of Sweepers/Jadamalis on the basis of seniority, Seniority being determined on the basis of length of service in respective cadre. Must have put in five years of service in respective cadres. Must have pass in VII Standard.  Out of 03 posts 01 post shall be filled by promotion	01 post is reduced and added to the cadre of work inspector as the strength of work inspectors needs to be increased in view of vast geographical area.  Both the posts carry identical pay scales  02 POSTS TRANSFERRED TO HAVERI UNIVERSITY

  
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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
121.	Maistries 34100-67600	06	By promotion of Makadums or by direct recruitment	For promotion and direct recruitment A pass in SSLC Minimum service of five years as Makadam.	Maistries Building Dept. 34100-67600	01	By direct recruitment	By direct recruitment :  A pass in SSLC and work experience	03posts are reduced and added to the cadre of work inspector as the strength of work inspectors needs to be increased in view of vast geographical area. And the work of maistries are also not required that much.  Both the posts carry identical pay scales  02 POSTS TRANSFERRED TO HAVERI UNIVERSITY
122.	Mechanic, Criminology Dept., K.C.D. 34100-67600	01	By posting a First Class Mechanic from Engineering Department.		Mechanic, Criminology Dept., K.C.D. 34100-67600	01	By posting a Mechanic from other Department.		No change
123.	Needle work Teacher 34100-67600	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	Needle work Teacher 34100-67600	01	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	No change
124.	Store Assistant 34100-67600	01	By posting a Junior Assistant						One post of Store Assistant has been proposed for conversion as Computer Operator for the reasons mentioned above for Computer Operator post
125.	Time Keeper 34100-67600	01	By posting a Junior Assistant.		Binder K.U. Press 34100-67600	01	By direct recruitment	A pass in VII std experience in Book Binding for five years or a pass in All India Trade Test Binding.	Due to up-gradation of work this post is not needed. Hence, may be re-designated as binder
126.	Taxidermist, Zoology Dept. KCD. 34100-67600	01	By direct recruitment	Degree in Science & experience of having worked as Taxidermist for 3 years.	Taxidermist, Zoology Dept. KCD. 34100-67600	01	By direct recruitment	PUC in Science or any other equivalent qualification as specified by the government of Karnataka & experience of having worked as Taxidermist for 3 years.	The scale of pay is equal to govt. SDA post. Hence, the qualification has been reduced to PUC instead of Degree
127.	Telephone operator 34100-67600	02	By Direct recruitment	SSLC or Equivalent examination.	Receptionist (Admin) 34100-67600	00	By direct recruitment.	1) A pass in PUC 2) Must have good communication skill in Kannada, English and Hindi	Presently the nature of work is not in existence. Hence may be converted as Receptionist which are essential in the university and the scale is identical to the post of Telephone Operator.

  
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			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
								02 POST TRANSFERRED TO HAVERI UNIVERSITY. HENCEFORTH THIS POST DOES NOT EXIST IN KARNATAK UNIVERSITY	
128.	Work Inspector 34100-67600	02	By promotion of Makadums or by direct recruitment	For promotion and direct recruitment A pass in SSLC Minimum service of five years as Makadam.	Work Inspector Building Dept. 34100-67600	05	By direct recruitment  Or  By Promotion	By direct recruitment : Must have completed the Industrial Training course, ITI/ JODC in Engineering Other things being equal, Preference will be given to a candidate possessing experience in the field.  For promotion:  Must have put in service for not less than ten years.	01 post out of 06 has been extracted from the cadre of Makaddum and 02 posts out of 05 has been extracted from Maistry cadre and total 02 posts are added to the work inspector. Hence, the total number of Work Inspector post is 05
129.	Writer 34100-67600	02			Writer (34100-67600) Kannada Dept.	02	By direct recruitment	A pass in PUC or any other equivalent examination	Educational qualification and method of recruitment has been defined which was not there earlier
130.	Blacksmith- 01 29600-52800	01	By direct recruitment OR By promotion of Helpers	For Promotion and direct recruitment: (i) A pass in SSLC (ii) Must possess a Certificate in ITI training (iii) Three years industrial experience.	Blacksmith Central Workshop 29600-52800	01	By direct recruitment	(i) A pass in SSLC (ii) Must possess a Certificate in 2 year ITI training (iii) Three years industrial experience.	Instead of just ITI "2 year ITI" has been incorporated as eligibility. Promotion avenue has been deleted.
131.	Carpenter-cum-painter 29600-52800	01	By direct recruitment	Certificate in Drawing Craftsmanship and a Pass in VII Standard.	Carpenter-cum-Helper 29600-52800	01	By direct recruitment	Certificate in Drawing Craftsmanship and a Pass in SSLC.	Educational qualification has been upgraded
132.	Darkroom Assistant, Zoology Dept. 29600-52800	01	By posting a suitable Group 'D' employee of equivalent Grade.		Darkroom Assistant, Zoology Dept. 29600-52800	01	By promoting a suitable Group 'D' employee of equivalent Grade.	Posting Group D employee who is a pass in SSLC	Education qualification has been incorporated and promotion avenue has been created instead of posting a D Group employee
133.	Daftary 29600-52800	06	By promotion from the cadre of peons.	A pass in VII Std. and five years service in the cadre of peons.	Helper, Building Dept. 29600-52800	03	By direct recruitment.	(i) A pass in VII Std. (ii) Three years experience in a Workshop.	Presently the nature of work is not in existence. Hence may be converted to helper in Building Dept.

  
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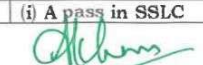
Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
								whose pay scales are identical 03 POSTS TRANSFERRED TO HAVERI UNIVERSITY	
134.	Fitter 29600-52800	02	By direct recruitment	(i) A pass in IV Std. (ii) Experience in the field for two years. (iii) A pass in the Trade Test Conducted by the competent authority. Preference will be given to candidates holding ITI certificate in the Trade.	Fitter Building Dept	01	By direct recruitment	(i) A pass in SSLC and Two year Fitter Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka  (ii) Must have two years experience in the trade	One post of Valveman-cum-fitter, one post out of 02 posts in the cadre of Fitter has been re-designated as Plumber-cum-Valveman due to increased number of buildings and their maintenance.
135.	Fitter 29600-52800	02	By direct recruitment	(i) A pass in SSLC (ii) Must possess a Certificate in ITI training (iii) Three years industrial experience.	Fitter Central Workshop 29600-52800	01	By direct recruitment	(i) A pass in SSLC and Two year Fitter Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka  (ii) Must have two years experience in the trade	Qualifications on par with the eligibility for admission for respective course under the Directorate of Employment and Training  01 POST TRANSFERRED TO HAVERI UNIVERSITY
136.	Field Collector, Botany & Geology 29600-52800	04	By posting a suitable Group 'D' employee of equivalent Grade.		Field Collector, Botany & Geology 29600-52800	04	By promoting a suitable Group 'D' employee of equivalent Grade.	Pass in SSLC	Education qualification has been incorporated and promotion avenue has been created instead of posting a D Group employee
137.	Field Assistant, Geology Dept. 29600-52800	03	By posting a suitable Group 'D' employee of equivalent Grade.		Field Assistant, Geology Dept. Kannada Dept A.I. History 29600-52800	03	By promoting a suitable Group 'D' employee of equivalent Grade.	Pass in SSLC	Education qualification has been incorporated and promotion avenue has been created instead of posting a D Group employee
138.	Head peon 29600-52800	02	By promotion from the cadre of peons.	A pass in VII Std. and five years service in the cadre of peons.	Head Peon (Admin) 29600-52800	01	By promotion from the cadre of peons.	A pass in VII Std. and five years service in the cadre of peons.	No change  01 POST TRANSFERRED TO HAVERI UNIVERSITY
139.	Helper 29600-52800	02	By direct recruitment	A pass in IV Std.	Helper Building Dept. 29600-52800	02	By direct recruitment	A pass in VII Std.	Education qualification has been upgraded
140.	Helper 29600-52800	13	By direct recruitment.	(i) A pass in VII Std. (ii) Three years experience in a Workshop.	Helper Central Workshop 29600-52800	10	By direct recruitment.	(i) A pass in VII Std. (ii) Three years experience in a Workshop.	No change  03 POSTS TRANSFERRED TO HAVERI UNIVERSITY

  
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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
141.	Junior Mason 29600-52800	02	By direct recruitment	(i) A pass in IV Std. (ii) Experience for two years in masonry work.	Mason 29600-52800	01	By direct recruitment	(i) A pass in SSLC and One year Fitter Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka  (ii) Must have two years experience in the trade	Re-designated as Mason  One post of Junior Mason, has been re-designated as Plumber-cum-Valveman due to increased number of buildings and their maintenance.  01 POST TRANSFERRED TO HAVERI UNIVERSITY.
142.	Life Guard 29600-52800	01	By promotion from the cadre of peons. It no suitable candidates is available for promotion, by direct recruitment.	Must have proficiency in swimming.	Life Guard (Sports Dept.) (Swimming Pool) 29600-52800	00	By direct recruitment.	(i) A pass in SSLC. (ii) Must have proficiency in swimming Techniques	Qualification has been fixed  01 POST TRANSFERRED TO HAVERI UNIVERSITY. HENCEFORTH THIS POST DOES NOT EXISTS IN KARNATAK UNIVERSITY
143.	Label Writer 29600-52800	01	By direct recruitment	(i) A pass in SSLC. (ii) One year Training in Horticulture or Five years experience as a Mali	Label Writer Garden Dept. 29600-52800	01	By direct recruitment	(i) A pass in PUC science (ii) One year experience in Nursery as Assistant  Preference will be given to candidate with Computer knowledge supported by a certificate in computer basics	Education qualification has been upgraded and eligibility condition has been revised. And also preference as been incorporated.
144.	Lab. Attender 29600-52800	14	--	--	Lab. Attender (Labs and Stores) 29600-52800	12	25% posts to be filled by Promotion  And  75% posts to be filled by Direct Recruitment	For direct recruitment Pass in VIIIth Std.  For Promotion i) Pass in VIIIth ii) Five years experience in the cadre of Class IVth	These are the posts which are created before the enactment KSU Act, 1976 when this university had autonomous powers. But while framing the C&R in the year 1996, these posts were not included. In-fact there were incumbents working in these Lab Attender posts  02 POSTS TRANSFERRED TO HAVERI UNIVERSITY
145.	Moulder- 01	01	By direct recruitment	For Promotion and direct	Moulder	01	By direct recruitment	(i) A pass in SSLC	Promotion avenue has

  
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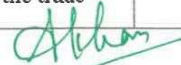
Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
	29600-52800		OR By promotion of Helpers	recruitment: (i) A pass in SSLC (ii) Must possess a Certificate in ITI training (iii) Three years industrial experience.	Central Workshop 29600-52800			(ii) Must possess a Certificate in 2 year ITI training (iii) Three years industrial experience.	been deleted and instead of just ITI "2 years ITI" has been incorporated.
146.	Oxidation Pond Assistant, Zoology Dept. 29600-52800	01	By posting a suitable Lab. Assistant.	--	Oxidation Pond Assistant, Zoology Dept. 29600-52800	01	By posting a suitable Lab. Assistant.	By posting a suitable Lab. Assistant.	No change
147.	Pump Attendant 29600-52800	02	By promotion of Junior Pump Attendant.	Must have worked as Junior Pump Attendant for a minimum period of five years.	Pump Attendant Building Dept. 27000-46675	01	By promotion of Junior Pump Attendant.	Must have worked as Junior Pump Attendant for a minimum period of five years.	No change  01 POST TRANSFERRED TO HAVERI UNIVERSITY
148.	Painter 29600-52800	02	By direct recruitment	(i) two years experience in the trade. (ii) A pass in the Trade Test conducted by the competent authority. Preference will be given to a candidates holding a certificate in Painting.	Painter Building Dept. 29600-52800	02	By direct recruitment	(i) Two years experience in the trade. (ii) A pass in the Trade test conducted by the Committee appointed by the University. Preference will be given to the candidate holding certificate in respective area from the government recognized agency/ institution.	Qualification has been defined
149.	Re-Caner 29600-52800	01	By direct recruitment	Experience in the Trade.	Re-Caner 29600-52800	01	By direct recruitment OR Contract Basis	Experience in the Trade. Person with disabled of eye (Blind Person) will be given preference For contract education as above. But pay on par with the Labor Department.	Contract appointment has been introduced. And the eligibility qualification has been revised so as to particularly focusing on the visually disabled persons having skill of re-caning
150.	Second Class Lineman 29600-52800	02	By direct recruitment	Must have Completed the Industrial Training Course conducted by the Karnataka Electricity Board. OR A pass in VII Standard and Wireman's Certificate issued by the ITI of the Electrical Department of the Government of Karnataka or Industrial Training Course conduct by the Karnatak Electricity Board.	Assistant Electrician Building Dept. 29600-52800	01	By direct recruitment  Or  By contract appointment	By direct recruitment and by contract appointment  A pass in SSLC and Wireman's Certificate issued by the ITI of the Electrical Department of the Government of Karnataka or Industrial Training Course conducted by Government Institution or any other similar organization of Govt. of Karnataka.	May be re-designated as Assistant Electrician.  Contract appointment has been introduced. And the eligibility qualification has been introduced on par with the courses run under the Directorate of Employment and Training
151.	Second Class	02	By direct recruitment	(i) A pass in VII Std.	Assistant	01	By direct recruitment	By direct recruitment and	Contract appointment

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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason/ Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
	Mechanic 29600-52800			(ii) A pass in Certificate course in the trade conducted by the Govt. of Karnatak or the ITI or the K.E.B.	Mechanic Building Dept. 29600-52800		Or  By contract appointment	by contract appointment  (i) A pass in SSLC (ii) Certificate issued by the ITI in Mechanical stream or from the concerned Department of the Government of Karnataka or Industrial Training Course conducted by Government Institution or any other similar organization of Govt. of Karnataka.	has been introduced. And the eligibility qualification has been introduced on par with the courses run under the Directorate of Employment and Training  01 POST TRANSFERRED TO HAVERI UNIVERSITY
152.	Section Cutter, Geology Dept. 29600-52800	02	By posting a suitable Group 'D' employee of equivalent Grade.		Section Cutter, Geology Dept. 29600-52800	02	By promoting a suitable Group 'D' employee of equivalent Grade.	Pass in SSLC	No change
153.	Telephone Attendant. 29600-52800	01	By promotion from the cadre of peons.	--	Fitter (Central Workshop) 29600-52800	00	By direct recruitment.	(i) A pass in SSLC. (ii) Two year Engineering Course (Fitter) from Department of employment and Training or any other competent Authority recognized by the Government of Karnataka (iii) Three years experience in a Workshop.	Presently the nature of work is not in existence. Hence, may be converted to Fitter in Workshop, whose pay scales are identical  01 POST TRANSFERRED TO HAVERI UNIVERSITY. HENCEFORTH THIS POSTS DOES NOT EXISTS IN KARNATAK UNIVERSITY
154.	Turner - 01 29600-52800	01	By direct recruitment OR By promotion of Helpers	For Promotion and direct recruitment: (i) A pass in SSLC (ii) Must possess a Certificate in ITI training (iii) Three years industrial experience.	Turner Central Workshop 29600-52800	01	By direct recruitment.	(i) A pass in SSLC (ii) Must possess a Certificate in 2 year electrician engineering course from the Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka (iii) Two years experience in the trade.	Promotion avenue has been deleted. And the eligibility qualification has been introduced on par with the courses run under the Directorate of Employment and Training
155.	Valveman-cum-Fitter 29600-52800	01	By Promotion of Assistant Valveman	Must have worked for Five years as Assistant Valveman and must have experience in Pipe fitting.	Plumber-cum-Valveman Building Dept. 29600-52800	02	By direct Recruitment	(i) A pass in SSLC and one year Plumber Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka  (ii) Must have two years experience in the trade	One post of Valveman-cum-fitter, one post out of 02 posts in the cadre of Fitter be re-designated as Plumber-cum-Valveman due to increased number of buildings and their maintenance.

  
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Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules			No. of posts	Amendment of proposed C & R Rules		Reason / Justification for Amendments
			Methods of Recruitment	Minimum Qualification	Name of the post and scale of pay		Method of Recruitment	Qualification	
156.	Welder- 29600-52800	01	By direct recruitment OR By promotion of Helpers	For Promotion and direct recruitment: (i) A pass in SSLC (ii) Must possess a Certificate in ITI training (iii) Three years industrial experience.	Welder Central Workshop 29600-52800	01	By direct recruitment	(i) A pass in SSLC (ii) Must possess a Certificate in One year Welder engineering course from the Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka (iii) Three years industrial experience.	Promotion avenue has been deleted. And the eligibility qualification has been introduced on par with the courses run under the Directorate of Employment and Training
	<b>Total</b>	<b>857</b>				<b>756</b>			

  
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Sl. No.	Name of the post and scale of pay	No. of Posts	GROUP D POSTS		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Existing C & R Rules			Amendment of C & R Rules			
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
157.	Assistant Valveman 27000-46675	04	By direct recruitment	A pass in VII Std.	Assistant Valveman Building Dept. 27000-46675	03	By direct recruitment	A pass in SSLC	No change  01 POST TRANSFERRED TO HAVERI UNIVERSITY
158.	Counter packer Puncher/Carrier 27000-46675	03	By posting a Peon		Packer/Carrier K.U. Press 27000-46675	02	By posting a Peon	Same as for Peon/Watchman	Has been re- designated on par with the C&R of Govt. Printing Press  01 POST TRANSFERRED TO HAVERI UNIVERSITY
159.	Care Taker 27000-46675	01	By transfer of suitable Group 'D' employee of equivalent grade, or by promotion of a suitable Group 'D' employee of lower grade. If no suitable person is available for promotion, by direct recruitment.	For transfer and Promotion: Must have proven aptitude for the work.  For direct recruitment: A pass in SSLC and experience or interest in the work of the post.	Care Taker Guest House 27000-46675	01	By transfer of suitable Group 'D'  Or By promotion of a suitable Group 'D' employee who has completed 5 years of satisfactory service.  If no suitable person is available for promotion, by direct recruitment.	For transfer and Promotion: Must have proven aptitude for the work.  For direct recruitment: A pass in SSLC and experience or interest in the work of the post.	No change
160.	Cook 27000-46675	01	By transfer of a suitable Group 'D' employee of equivalent grade.  OR By promotion of a suitable Group 'D' employee of lower grade. If no suitable person is available for promotion, by direct recruitment.	For transfer and Promotion: Must have proven aptitude for the work.  For direct recruitment: Experience in the trade.	Cook Guest House 27000-46675	01	By transfer of suitable Group 'D'  Or By promotion of a suitable Group 'D' employee who has completed 5 years of satisfactory service.  If no suitable person is available for promotion, by direct recruitment.	For transfer and Promotion: Must have proven aptitude for the work.  For direct recruitment: SSLC and Experience in Catering.	Education qualification has been defined and instead of experience in trade the word experience in catering has been incorporated
161.	Fishermen 27000-46675	01	By direct recruitment	Five year's experience in Fish culture.	Fishermen Karwar P.G.Centre 27000-46675	01	By direct recruitment	(i) A Pass in VII Std. (ii) Five year's experience in Fish culture.	Education qualification has been defined
162.	Junior Pump Attendant 27000-46675	06	By direct recruitment	Wireman's permit issued by the electrical Inspector or equivalent qualification.	Junior Pump Attendant Building Dept 27000-46675	05	By direct recruitment	Wireman's permit issued by the Electrical Inspector or equivalent qualification.	Qualification has been revised.  01 POST TRANSFERRED TO HAVERI UNIVERSITY
	Name of the post and scale of pay	No. of Posts	Existing C & R Rules				Amendment of C & R Rules		Reasons for Amendment
			Method of Recruitment	Minimum Qualification	No. of		Method of Recruitment	Minimum Qualification	

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						posts			/Justification
163.	Microphone Operator 27000-46675	01	By promotion Group-'D' employees. OR By direct recruitment	For promotion and direct recruitment: Qualification prescribed for Second Class Lineman OR Certificate course in Radio Engineering.	Microphone Operator K.U. Press 27000-46675	01	By direct recruitment	For direct recruitment: i) Certificate course in Radio Engineering. ii) Three years experience	Qualification has been revised.
164.	Malies 27000-46675	23	By direct recruitment	(i) A pass in VII Std. (ii) Experience in Garden Department for a period of five years.	Malies Garden Dept 27000-46675	20	By direct recruitment	(i) A Pass in VII Std. (ii) One year experience in Garden/ Horticulture Forest Nursery.	Qualification has been revised.  03 POSTS TRANSFERRED TO HAVERI UNIVERSITY
165.	Oxidation Pond Assistant Zoology Dept. 27000-46675	01	By posting a suitable Group 'D' employee of equivalent Grade.		Oxidation Pond Attender Zoology Dept. 27000-46675	01	By posting a suitable Group 'D' employee of equivalent Grade.	Pass in SSLC	May be re-designated as "Oxidation Pond Attender" since it carries the scale of pay applicable to Class IV
166.	Peon/Coolie 27000-46675	352	By Direct recruitment or by transfer of sweeper	For direct recruitment and for transfer from the Cadre of sweeper.  A pass in IV th Std. for post of watchman preference will be given to Ex-serviceman.	Peon/Coolie 27000-46675	305	By Direct recruitment or by transfer of sweeper	For direct recruitment and for transfer from the Cadre of sweeper.  A pass in VIth Std.  Preference will be given to Ex-serviceman for the post of Watchman.	No change  47 POSTS TRANSFERRED TO HAVERI UNIVERSITY
167.	Server 27000-46675	03	By transfer of suitable Group 'D' employee or by direct recruitment.	For transfer and Direct Recruitment : A pass in IV Standard	Server Guest House 27000-46675	02	By transfer of suitable Group 'D' employee	For transfer: A pass in VII Standard	No change  01 POST TRANSFERRED TO HAVERI UNIVERSITY
168.	Sweepers 27000-46675	18	By Direct Recruitment.	--	Sweepers 27000-46675	15	By Direct Recruitment.	--	The educational qualification is not needed because the nature of post does not involve any literacy level to carryout the work assigned to this post  03 POSTS TRANSFERRED TO HAVERI UNIVERSITY
169.	Watchman 27000-46675	18	By Direct recruitment or by transfer of sweeper	For direct recruitment and for transfer from the Cadre of sweeper.  A pass in IV th Std. for post of watchman preference will be given to Ex-serviceman.	Watchman 27000-46675	15	By Direct recruitment or by transfer of sweeper	For direct recruitment and for transfer from the Cadre of sweeper.  A pass in VIth Std.  Preference will be given to Ex-serviceman for the post of Watchman.	No change  03 POSTS TRANSFERRED TO HAVERI UNIVERSITY
	TOTAL	431				372			

  
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## Details of Non-Teaching posts transferred to Haveri University as per Government order dated: 18.08.2023

Sl.No	Cadre/ Designation	Earlier Sanctioned Strength	Pay scale	Group	No. of Transfer to post	Now existing sanctioned strength
1	Assistant Registrar	07	52650- 97100	A	01	06
2	Programmer (Comp. Centre)	2	83700-155200	A	01	01
3	Office Superintendent	44	43100- 83900	B	04	40
4	Asst. Office Supdt	44	37900- 70850	C	04	40
5	Assistant	85	30350- 58250	C	06	79
6	Stenographer	8	54175-99400	C	04	04
7	Jr. Asst./Jr. Asst-cum-Typist	358	34100-67600	C	45	313
8	Telephone Operator	2	34100-67600	C	02	00
9	Daftary	6	29600-52800	C	03	03
10	Head Peon	2	29600-52800	C	01	01
11	Telephone Attender	1	29600-52800	C	01	00
12	Life Guard	1	34100-67600	C	01	00
13	Driver	13	34100-67600	C	02	11
14	Binder (Press)	18	34100-67600	C	04	14
15	Asst. Horticulture Officer	2	54175-99400	C	01	01
16	Class IV Staff Peon	352	27000-46675	D	47	305
17	Watchman	18	27000-46675	D	03	15
18	Sweepers	18	27000-46675	D	03	15
19	Counter-Packer/Puncher/Carrier	3	27000-46675	D	01	02
20	Asst. Valveman	4	27000-46675	D	01	03
21	Jr. Pump Attendent	6	27000-46675	D	01	05
22	Malles	23	27000-46675	D	03	20
23	Server	3	27000-46675	D	01	02
24	Console Operator	2	65950-124900	Technical Posts	01	01
25	Sr. Data Entry Operator	3	44425-83700	do	01	02
26	1st Class Lineman	2	34100-67600	do	01	01
27	2nd Class Lineman	2	29600-52800	do	01	01
28	2nd Class Mechanic	2	29600-52800	do	01	01
29	Makadam	6	27000-46675	do	02	04
30	Maistries	6	27000-46675	do	02	04
31	Pump Attender	2	29600-52800	do	01	01
32	Fitter	2	29600-52800	do	01	01
33	Jr. Mason	2	29600-52800	do	01	01
34	Helper	13	29600-52800	do	03	10
35	Sr. Lab. Asst.	23	49050-92500	do	03	20
36	Lab Asst.	35	44425-83700	do	04	31
37	Lab. Attender	14	27000-46675	do	02	12
38	Technician	3	54175-99400	do	01	02
39	Store Keeper	2	37500-76100	do	01	01
40	Photographer	3	49050-92500	do	01	02
					167	

  
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Supporting Staff where there will be only postings of suitable staff from the staff already working

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the post and scale of pay	No. of posts	Amendment of C & R Rules		Reasons for Amendment / Justification
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification	
1	P. S. to Vice-Chancellor 69250-134200	--	By Posting an Assistant Registrar		P. S. to Vice-Chancellor (Admin) 69250-134200	--	By Posting an Assistant Registrar		No change
2	Deputy Accountant 69250-134200	--	By posting an office Superintendent		Deputy Accountant (Accounts) 69250-134200	--	By posting an office Superintendent  If Suitable Office Suptd. is not available then  by promotion of an Assistant Office Superintendent	(i) For posting superintendent with S.A.S. pass (all three parts)  (ii) For promotion: AOS with not less than three years' experience and pass in S.A.S. examination (all three parts) along with computer knowledge	As prevailing in Department of public instructions, Government of Karnataka.

Posts where no further recruitment is essential and where there are no separate sanctioned posts which needs to be abolished.

1	Secretarial Assistant	--	No further recruitment.		Secretarial Assistant		No further recruitment	--	No further recruitment. Hence deleted
2	Officer on Special Duty (Guest House)	--	No further recruitment.		Officer on Special Duty (Guest House)		By posting a Office Superintendent	--	No further recruitment. Hence deleted
3	Steno-typist		No further recruitment		Steno-typist		No further recruitment	--	No further recruitment. Hence deleted
4	Assistant Binder 29600-52800		By direct recruitment	A pass in VII std experience in Book Binding for five years or a pass in all India Trade test.	Assistant Binder 29600-52800				Posts upgraded as Binder. Hence, Assistant Binder Post is deleted
5	Assistant Machine Minder 29600-52800		By direct recruitment	(i) A pass in VII std. (ii) Pass in all India Trade test.	Assistant Machine Minder 29600-52800				Posts upgraded as Machine Minder. Hence, Assistant Machine Minder Post is deleted.
6	Junior Compositor 29600-52800		By direct recruitment	(i) A pass in SSLC with three years experience or a pass in all India Trade Test. (ii) Knowledge of Kannada is essential.	Junior Compositor 29600-52800				Posts upgraded as Compositor. Hence, Junior Compositor Post is deleted
7	Language Assistant (Epigraphist) A.I History	--	By direct recruitment	1. Second Class M.A. in History / Archaeology / Kannada 2. Diploma In Epigraphy or	Language Assistant (Epigraphist)			--	No sanctioned posts. Hence deleted

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			experience in Epigraphical Research.					
8	Senior Draftsman A.I History	By direct recruitment OR By promotion of Draftsman	For Direct Recruitment : Diploma in Draughtsman ship with three year's experience. OR Diploma in Fine Arts with experience in the field. For promotion: Must have worked as Draftsman for three years.	Senior Draftsman		--	--	Post does not exist in other departments. Hence deleted
9	Draftsman A.I History	By direct recruitment	Diploma in Draughtsman ship or Fine Arts. OR Must possess SSLC qualification and must be an artist of standing	Draftsman		--	--	Post does not exist in other departments. Hence deleted
10	Field and office Helper. 27000-46675 A.I History	By direct recruitment	A pass in IV Standard.	Field and office Helper. 27000-46675		By direct recruitment	A pass in IV Standard.	No sanctioned posts. Hence deleted
11	Epigraphist A.I History	By direct recruitment	M.A., in History or Kannada with Diploma in Epigraphy. Knowledge of Kannada is essential.	Epigraphist		By direct recruitment	M.A., in History or Kannada with Diploma in Epigraphy. Knowledge of Kannada is essential.	No sanctioned posts. Hence deleted
12	Library Attender 29600-52800 A.I History	By promotion of a Group 'D' employee OR By direct recruitment.	SSLC.	Library Attender K.U. Library 29600-52800		By promotion of a suitable Group 'D' employee	For Promotion and Direct Recruitment 1) SSLC 2) Three years satisfactory service	No separate sanctioned posts. Hence deleted

  
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**TEACHING POSTS AND POSTS CARRYING UGC PAY SCALES****POST-GRADUATE COURSES**

Sl.No	Subject	Name of the post	No. of posts	Method of Recruitment and Minimum Qualification
1	Kannada	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	8	As prescribed by the University Grants Commission
		Asst. Prof.	8	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
2	Folklore	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
3	English	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	3	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
4	Sanskrit	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	3	As prescribed by the University Grants Commission
5	Foreign Language	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	3	As prescribed by the University Grants Commission
		Asst. Prof.	6	As prescribed by the University Grants Commission
6	Hindi	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	<b>One post of Assistant Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
		Asst. Prof.	2	<b>One post of Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
7	Marathi	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
8	K.I.M.S.	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	<b>One post of Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
9	Music	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	3	As prescribed by the University Grants Commission
10	History & Archeology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	6	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
11	Economics	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	4	<b>One post of Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
		Asst. Prof.	7	As prescribed by the University Grants Commission
12	Political-Science	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	5	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission

  
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13	Sociology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	3	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
14	Philosophy	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	4	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
15	Anthropology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	4	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
16	Commerce	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	3	As prescribed by the University Grants Commission
		Asst. Prof.	5	As prescribed by the University Grants Commission
17	Education	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	5	As prescribed by the University Grants Commission
18	Law	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	5	As prescribed by the University Grants Commission
		Asst. Prof.	5	As prescribed by the University Grants Commission
19	Criminology	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
20	Psychology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	3	As prescribed by the University Grants Commission
21	A.I. History & Epigraphy	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	2	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
22	Social Work	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
23	Gandhian Studies	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
24	Yoga Studies	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
25	Kannada Research Institute (KRI)	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
26	Geography	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	3	As prescribed by the University Grants Commission

  
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		Asst. Prof.	4	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
27	Physics and Electronics	Professor	4	As prescribed by the University Grants Commission
		Asso. Prof.	7	As prescribed by the University Grants Commission
		Asst. Prof.	12	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
28	Chemistry and Biochemistry	Professor	4	<b>Two posts of Assistant Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
		Asso. Prof.	10	As prescribed by the University Grants Commission
		Asst. Prof.	17	<b>Two posts of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
29	Geology	Professor	2	<b>One post of Assistant Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
		Asso. Prof.	6	As prescribed by the University Grants Commission
		Asst. Prof.	6	<b>Two posts of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
30	Botany	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	5	As prescribed by the University Grants Commission
		Asst. Prof.	7	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
31	Zoology	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	7	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
32	Sericulture	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
33	Statistics	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	6	<b>One post of Associate Professor transferred to Haveri University</b> As prescribed by the University Grants Commission
34	Mathematics	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	6	As prescribed by the University Grants Commission
35	Library Science	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
36	Journalism	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	2	As prescribed by the University Grants Commission
37	Marine Biology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
38	Jainology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
39	Vemana Peetha	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission

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		Asst. Prof.	0	As prescribed by the University Grants Commission
40	Computer Science	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
42	Bio-Technology	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
43	Microbiology	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
44	IHRD	Asso. Prof.	0	As prescribed by the University Grants Commission
45	Genetics	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
46	Urdu & Persian	Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
			<b>322</b>	


- NOTE: (A)**
- 1) Where the number of posts is shown as ZERO with respect to the Professor cadre, in such cases promotions will be accorded as Professor under CAS where the sanctioned post is not required as per UGC guidelines.
  - 2) Where the number of posts is shown as ZERO with respect to the Associate Professor cadre, in such cases promotions will be accorded as Associate Professor under CAS where the sanctioned post is not required as per UGC guidelines.
  - 3) Where the number of posts is shown as ZERO with respect to the Assistant Professor cadre, in such cases appointments will be made by redeploying Assistant Professor posts from other departments only after obtaining approval from the Higher Education Department.

**NOTE: (B) THE PAY SCALES FOR THE ABOVE POSTS SHALL BE AS PER THE PAY PRESCRIBED BY THE GOVERNMENT OF KARNATAKA AND UNIVERSITY GRANTS COMMISSION (UGC) FROM TIME TO TIME**

### UNDER-GRADUATE COURSES

Sl.No	Subject	Name of the post	No. of posts	Method of Recruitment and Minimum Qualification
A	B	C	D	E
1	Kannada	Assistant Professor	8	As prescribed by the University Grants Commission
2	English	Assistant Professor	12	As prescribed by the University Grants Commission
3	Hindi	Assistant Professor	5	As prescribed by the University Grants Commission
4	Sanskrit	Assistant Professor	4	As prescribed by the University Grants Commission
5	Urdu and Persian	Assistant Professor	5	As prescribed by the University Grants Commission
6	Marathi	Assistant Professor	3	As prescribed by the University Grants Commission
7	Foreign Languages	Assistant Professor	4	As prescribed by the University Grants Commission
8	Economics	Assistant Professor	4	As prescribed by the University Grants Commission
9	Philosophy	Assistant Professor	4	As prescribed by the University Grants Commission
10	Psychology	Assistant Professor	4	As prescribed by the University Grants Commission
11	Political Science	Assistant Professor	3	As prescribed by the University Grants Commission
12	History	Assistant Professor	3	As prescribed by the University Grants Commission
13	Sociology	Assistant Professor	2	As prescribed by the University Grants Commission
14	Statistics	Assistant Professor	9	As prescribed by the University Grants Commission
15	Mathematics	Assistant Professor	8	As prescribed by the University Grants Commission

  
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16	Anthropology	Assistant Professor	3	As prescribed by the University Grants Commission
17	Commerce	Assistant Professor	4	As prescribed by the University Grants Commission
18	BBA	Assistant Professor	0	As prescribed by the University Grants Commission
19	Zoology	Assistant Professor	12	As prescribed by the University Grants Commission
20	Geography	Assistant Professor	10	As prescribed by the University Grants Commission
21	Criminology	Assistant Professor	6	As prescribed by the University Grants Commission
22	Geology	Assistant Professor	6	As prescribed by the University Grants Commission
23	Physics	Assistant Professor	18	As prescribed by the University Grants Commission
24	Chemistry	Assistant Professor	17	As prescribed by the University Grants Commission
25	Botany	Assistant Professor	11	As prescribed by the University Grants Commission
26	Physical Instructor	Assistant Professor	2	As prescribed by the University Grants Commission
27	Computer Science	Assistant Professor	0	As prescribed by the University Grants Commission
28	Computer Application	Assistant Professor	0	As prescribed by the University Grants Commission
29	Law	Assistant Professor	5	As prescribed by the University Grants Commission
30	Education	Assistant Professor	11	As prescribed by the University Grants Commission
31	Music	Assistant Professor	8	As prescribed by the University Grants Commission

**TEACHING POSTS FOR K.U. P.G. CENTRES GADAG, KARWAR AND P.G. COURSES AT KARNATAK COLLEGE CAMPUS**

POST GRADUATE CENTRE, GADAG					
Sl.No	Subject	No. of Posts sanctioned			Method of Recruitment and Minimum Qualification
		Professor	Associate Professor	Assistant Professor	
1	Commerce	01	02	03	As prescribed by the University Grants Commission
2	MBA	01	02	03	As prescribed by the University Grants Commission
3	PGDCA	--	--	02	As prescribed by the University Grants Commission
POST GRADUATE CENTRE, KARWAR					
Sl.No	Subject	No. of Posts sanctioned			Method of Recruitment and Minimum Qualification
		Professor	Associate Professor	Assistant Professor	
1	Commerce	01	02	03	As prescribed by the University Grants Commission
2	Marine Biology	--	--	02	As prescribed by the University Grants Commission
3	English	01	02	03	As prescribed by the University Grants Commission

**PROF. S.S. BASAVANAL LIBRARY AND PROF. V.K. GOKAK LIBRARY**

Sl.No	Name of the post	No. of posts	Method of Recruitment and Minimum Qualification
1	Librarian	01	As prescribed by the University Grants Commission
2	Deputy Librarian	01	As prescribed by the University Grants Commission
2	Assistant Librarian	31	As prescribed by the University Grants Commission

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**Details of Teaching Posts Transferred to Haveri university  
(A)**

Sl.No	Subject	No. of. Posts sanctioned		
		Professor	Associate Professor	Assistant Professor
1	Kannada	-	01	02
2	Social Work	01	02	03
3	English	01	02	03
4	Journalism and Mass Communication	01	02	03
5	Sociology	01	02	03
6	Commerce	01	02	03
7	PGDCA	--	--	02
<b>Total</b>		<b>35 posts</b>		

## (B)

Sl.No	Subjects or PG Depts. KUD	Posts transferred To Haveri University out of the posts sanctioned to Karnatak University, Dharwad		
		Professor	Associate Professor	Assistant Professor
01	Kannada	--	01	--
02	English	--	01	--
03	Foreign Lang.	--	--	01
04	Hindi	01	--	--
05	KIMS	01	--	--
06	Hist. & Archaeology	--	01	--
07	Economics	01	--	--
08.	Political Sci.	--	01	--
09	Sociology	--	01	--
10.	Philosophy	--	01	--
11	Anthropology	--	01	--
12	AI History & Epigraphy	--	01	--
13	Geography	--	01	--
	Physics & Electronics	--	01	02
14				
15	Chemistry & Biochem.	--	02	01
16	Geology	--	02	--
17	Botany	--	01	--
18	Zoology	--	01	--
19	Statistics	--	01	--
<b>Total - 24 posts</b>		<b>03</b>	<b>17</b>	<b>04</b>

  
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## SPORTS DEPARTMENT

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the post and scale of pay	No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification	
1	Director of Physical Education.	01	By promotion of Coaches OR By direct recruitment OR By deputation from the National Institute of Sports. OR By contract appointment	For promotion: Ten years Service in the cadre of a Coach. For direct recruitment, contract appointment: Deputation: 1) Post-Graduate Degree in Physical Education. 2) Five year's experience in Sports teaching/Sports Administration/Coaching. 3) Must have participated in University/ State/ National level sports events.  Age limit for direct recruitment: 35 year.	Director of Physical Education.	01	As prescribed by the University Grants Commission	As prescribed by the University Grants Commission	
2	Coaches	08	By Direct Recruitment OR By deputation by the National Institute of Sports OR By contract appointment	For all three methods 1) A Degree 2) Bachelor's Degree in Physical Education. 3) Must have participated in University/ States Sports Events in particular game.  Preference will be given to N.L.S. Training in required game / event	Assistant Director of Physical Education	08	As prescribed by the University Grants Commission	As prescribed by the University Grants Commission	
3	Physical Culture Instructor (Constituent Colleges)	02	By direct Recruitment	For direct recruitment : 1) A Degree 2) B.P.Ed. 3) University/State Level Representation in special game.	Assistant Director of Physical Education (Constituent Colleges)	02	As prescribed by the University Grants Commission	As prescribed by the University Grants Commission	Since, this post is not in existence under UGC

## BY MAKING AVENUE FOR NON-TEACHING POSTS FOR DIRECT RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR WHILE RECRUITMENTS

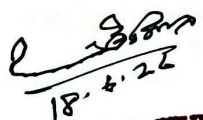
Five Percentage (5%) of posts are reserved to the Group 'B' and Group 'C' (Non-Teaching employees and Assistant Teachers) employees those who have successfully completed their period of probation for Direct Recruitment to the post of Assistant Professor. The eligibility conditions shall be same as prescribed by the University Grants Commission in the respective subjects. *The appointment shall be made on Need based, Vacancy based and Operated on Rotation Basis with prevailing reservation policy.*


The University shall reserve 5% posts while Notifying for direct recruitment from eligible Group 'B' and Group 'C' employees of Karnatak University, Dharwad. These posts of Assistant Professors shall be filled by inviting applications in the prescribed format and as per the recruitment procedure as stipulated in the UGC regulations/Directions issued from time to time.

Provided that, if no suitable candidates are available in Group 'B' and Group 'C' Cadre, such posts shall be filled by Direct Recruitment.

Pay and other conditions will be same as prescribed by the UGC from time to time.

  
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18.4.22  
THAAWARCHAND GEHLOT  
CHANCELLOR

  
Vice-Chancellor  
Karnatak University  
Dharwad

**ANNEX-I  
MODE OF SELECTION  
(Vide Clause 3 (3))**

The Board of Appointment shall first prepare a consolidated list of all eligible applicants irrespective of classes to which they belong, arranging them in the order of merit (hereinafter referred to as the First List).

The BOA will then prepare from out of the First List, a Second List (hereinafter referred to as the Second List) containing the names of applicants equal to the number of posts to be filled on the basis of general merit (i.e. the number of posts other than those reserved in favour of Scheduled Castes, scheduled Tribes and other Backward Classes) arranging them in the order of merit commencing with the first name in the First List.

The Board of Appointment will then prepare from out of the First List excluding the portion forming the Second List, (hereinafter referred to as the Second List) containing the names of applicants belonging to the Scheduled Castes, Scheduled Tribes and other Backward Classes equal to the number of vacancies reserved for each category in the order of merit determined in the First List.

The Board of Appointment will then prepare the final list of selected candidates for appointment to the category of posts for which selection is made, by arranging the names of candidates included in the Second List and the Third List in the order of merit.

Explanation:- "Eligible applicants" means those applicant who fulfill the minimum requirement of qualification, experience, age etc., test prescribed and qualify themselves in / and / or interview if any.


**ANNEX -2  
DISQUALIFICATION FOR APPOINTMENT  
(Vide Clause - 4)**

No person shall be eligible for appointment to a post in the University-

- (1) Unless he is a citizen of India as defined in Part-II of the Constitution of India, a subject of Nepal or a subject of Bhutan;
- (2) If a man has more than one wife living and a woman has married a man already having another wife;
- (3) If he attempts to obtain extraneous support by any means for his candidature;
- (4) If he being in permanent or temporary employment of the Central or any State Government Department, not being a local candidate, and has not made the application through proper channel;
- (5) If he is or has been member of or has associated himself with anybody or association after such body or association is declared as unlawful;
- (6) If he has associated with any activity or programme-
  - (i) aimed at subversion of the Constitution of India;
  - (ii) Aimed at organized breach or defiance of law involving violence;
  - (iii) which is prejudicial to the interests of the sovereignty and integrity of India or the security of the State of the University;
  - (iv) which promotes on grounds of religion, race, language, caste or community, feeling of enmity or hatred between different sections of the people;
- (7) If he is dismissed from service under the Government of India or of any State Government or of an University established by law in India;
- (8) If he is or has been permanently or temporarily debarred or disqualified by the union or any State Public Service Commission or any University from appearing for any Examination or selection conducted by it,
- (9) If he is or has been convicted of an offence involving moral turpitude;
- (10) If he is found guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in an examination conducted for purposes of recruitment or otherwise resorting to any other irregular or improper means in connection with his recruitment;
- (11) If he is held guilty in any criminal offence or indulged in any criminal offence in which he is found guilty and has been prosecuted.

The Syndicate may after a review of all the circumstances and for reasons to be recorded in writing exempt any individual candidate from the application of any of the disqualifications listed above.

  
REGISTRAR,  
KARNATAK UNIVERSITY  
DHARWAD

  
Vice-Chancellor  
Karnatak University  
Dharwad

**ANNEX -3**  
**(Vide Clause 14)**  
**EFFECT OF EXTENSION OF PERIOD OF PROBATION ON INCREMENT – AN ILLUSTRATION**

Pay Scale	: Rs. 27000-650-29600-725-32500-800-35700-900-39300-1000-43300-1125-46675
Date of Appointment	: 01.01.2023
Period of Probation	: Two year's, i.e., from 01.01.2023 to 31.12.2024
Date of declaration of Probation period	: 01.01.2025
Extended period of Probation	: One year, i.e., from 01.01.2025 to 31.12.2025
Date on which Probation period has to be declared	: 01.01.2026
In case probation period is not completed satisfactorily then, the extended period of probation will be	: from 01.01.2025 to 31.12.2025
	When period of Probation is not extended      When period of Probation is extended by one year
<b>Increment</b>	<b>Date of accrual</b> <b>Pay after increment</b> <b>Date of accrual</b> <b>Pay after increment</b>
Ist	1.1.2023      Rs. 27000/-      1.1.2023      Rs. 27000/-
IInd	1.1.2024      Rs. 27650/-      1.1.2024      Rs. 27650/-
IIIRD	1.1.2025      Rs. 28300/-      1.1.2025      No increment for the extended probation period
IVth	1.1.2026      Rs. 28950/-      1.1.2026      Rs. 28300/-

The maximum probationary period that has to be extended is 03 years. The same manner shall be applied in case of extended probationary period looking into the duration of such extended period.

  
REGISTRAR,  
KARNATAK UNIVERSITY  
DHARWAD

  
Vice-Chancellor  
Karnatak University  
Dharwad